

ADD INDIA
ANNUAL REPORT
FOR THE PERIOD 1 APRIL 2022 TO 31 MARCH 2023



Action on Disability and Development India
4005, 19th Cross, Banashankari 2nd Stage, Bangalore 560070

OVERVIEW

As the pandemic lifted and people began returning to normal or a new life, at ADD India too, the FY 2022-23 was an eventful year. The team spent the first quarter getting its act on the road. A livelihood needs assessment provided us with a road map for the future with a built-in central role for the federations.

The second quarter saw two important events which were milestones in the journey of ADD India - a detailed evaluation of ADD India's work and a grant from Azim Premji Philanthropic Initiatives (APPI). The grant from APPI helped us cover three more Blocks of Chikkaballapur, and thus, along with the work already supported by Misereor in the other three Blocks, we now cover the entire district. The evaluation helped us reorganise ourselves to be more effective and prepare for the years ahead. We would like to place on record our sincere thanks here to APPI and Misereor and the evaluators Dr. Poonam Natarajan and Ms. Sudha Ramamoorthy of Vidyasagar, Chennai for their support and guidance.

The new grant and the evaluation helped us in reshaping our approach to work in the third quarter; we learnt how to be more focused on the outcomes of the work with field teams acting on the changes that they wanted to see in their villages and communities. Visits to schools and meetings with teaching and non-teaching staff, parents and management committees helped build rapport and sensitize them about the needs of children with disabilities. DPOs began to take responsibility and go beyond accessing their entitlements. A visit from our long-time donor Misereor, Germany represented by Mr. Lino Canete and Ms. Ellen Schmitt in December 2022 was a further boost to the team to go ahead full steam.

The results began to show in the last quarter – DPO members and leaders began meeting the school management committees, they also went on home visits with the therapists to understand the difficulties of families with children with disabilities, visited Government departments and attended Gram Sabhas. The outcomes were small but significant – in Kanakapura, Karnataka and later in other locations, the VRWs, MRWs and anganwadi workers asked for training sessions to be able to better collaborate with our field staff; one school at Gandharvakottai, Tamil Nadu, ensured the removal of shops at the entrance to the school so that children with disabilities could come in more easily; in Gulegude and Gundlupet, Karnataka, the DPOs ensured that support was provided by the school and GP for children who had dropped out due to the high cost of transportation; in Chikkaballapur, Karnataka two neighbouring GPs invited our staff to help start DPOs in their villages. A series of training sessions have been planned for our staff to effect more such positive change; training on inclusive education, basic therapy, and other such topics have been included in the near future.

On the financial front too, ADD India has done well during the year. We received an income of Rs. 79,14,802/- and had expenditure to the tune of Rs 81,66,313/- ending the year with an excess of expenditure over income to the tune of Rs 2,51,511/-

We place on record our sincere thanks to all our friends, collaborators, resource persons, staff, Board and generous donors for their active participation and involvement in all our work to bring about positive change in the lives of persons with disabilities in rural areas of India.

I. WORKING THROUGH COLLECTIVES

ADD India works through collectives and local collaborators in five districts of Karnataka and one district in Tamil Nadu. ADD teams at field level reach out to approximately 3,500 persons with disabilities.

1. ANNAI THERESA DISABLED DEVELOPMENT TRUST (ATDDT), PUDUKOTTAI DISTRICT, TAMIL NADU

Geographical coverage:

Pudukkottai District,

Blocks: Gandharvakottai, Viralimalai, Kunandarkovil

No. of GPs: 66

No. of Villages: 200

No. Persons with Disabilities 1,747

ATDDT, a federation of DPOs, is our partner in Tamil Nadu. During this period the focus was on increasing the outreach and on the creation of more DPOs and building their capacity to access individual entitlements. So too, they focused on working towards bringing systemic change in the project location, especially in the areas of education and health, with a focus on children and women, and in livelihoods with a focus on women.

Objective 1: DPO Capacity Building:

During the year 2022-23, 15 new DPOs were formed bringing the total of DPOs attached to ATDDT to 54. In this period, new leaders of DPOs were trained in networking with stakeholders such as officers in local government offices, anganwadi workers, school teachers, parents of children with disabilities etc. They also learnt the procedures to apply for individual entitlements and helped families in their villages to access them.



Training of staff was also taken up during the year with a focus on building their capacity to strengthen DPOs, ensure participation of the village community and build resources for the federation. ATDDT also took up the work of access audits for 87 buildings of the Govt. of Tamil Nadu which helped them build expertise on the subject enabling them to take up such work for others. Three staff were deputed for a 6-month RCI-certified CBID training conducted by Holy Cross Service Society, Trichy.

List of benefits accessed from the Government:

Sl. No.	Type of Entitlement	Number of beneficiaries	Estimated value of benefit
1.	Assessment of disability	247	
2.	UDID and other schemes of identification	200	
3.	Schemes to aid travel	55	6,60,000
4.	Aids for persons with locomotor disabilities (wheelchair, motorised three-wheeler, crutches, artificial limbs, callipers, etc.)	79	20,47,400
5.	Aids for persons with hearing impairment	91	7,74,000
6.	Aids for persons with visual impairment	142	6,42,250
7.	Aids for children with Intellectual disabilities	45	90,000
8.	Scholarships and other benefits in schools	75	2,30,000
9.	Livelihood support through loans, subsidies, etc	20	15,00,000
10.	Support during marriage	2	75,000
11.	Support after death	24	4,08,000
12.	Leprosy Cured Kit	5	25,000
	Total	985	64,51,650



Provision of UDID cards at Keeranur

Objective No. 2: Health and education of children with disabilities:

The key activities during the year that addressed the needs of children with disabilities in the areas of health and education were:

- Providing monthly therapeutical services for 60 children at home or in camps at the GP level by a professional, daily practice by parents in the homes and weekly follow-up by the field staff.



Physiotherapy at ATDDT, Gandarvakottai

- Visits by staff along with DPO leaders to 10 schools where children with disabilities were enrolled. Of the schools visited, all schools included in their Management Committee at least one parent of a child with disabilities in their school. With this inclusion, the first impact was that of readmission of 2 dropouts where the DPOs stepped in to support the effort. In one of the schools, the committee was able to ensure the removal of shops at the entrance gate of the school enabling better access not only for the children with disabilities but for all children. Two schools ensured the participation of children with disabilities in their cultural programme.

Objective No. 3: Livelihoods for persons with disabilities with a focus on women:

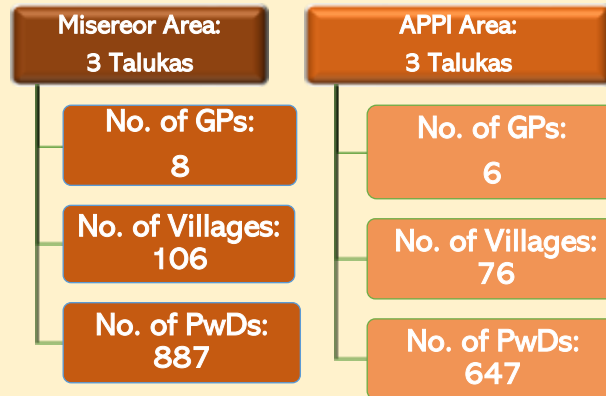
- During the study conducted by ADD India on livelihood needs and opportunities in the three Blocks, 95 persons with disabilities participated through FGDs. ATDDT also facilitated visits to potential employers (shop owners, trade unions, ITC's manufacturing unit, rice mill, and oil mill). This resulted in a clear road map for the future possibilities that ATDDT and ADD India can take up.



Livelihood at Kunnandarkovil, ATDDT

- Livelihood support through government schemes for petty shops, cow and goat rearing, small hotels, etc. was facilitated. Three women with disabilities were provided jobs at local private companies due to constant follow-up by ATDDT.

2. Karnataka Vikalachetanara Sanghatane (KVS) Chikkaballapur District, Karnataka



Geographical coverage:

District: Chikkaballapur

Blocks: Chikkaballapur, Siddlaghatta, Gudibande

+ Bagepalli, Chintamani, Gauribidnur (APPI Area)

KVS, a federation of PwDs, is our partner in the Chikkaballapur District of Karnataka with a membership of about 2,500 persons with disabilities across the state. They have been working in the area since 2012.

In partnership with ADD India, the main activities include the creation of DPOs, building their capacity to access individual entitlements and working towards bringing systemic change in the area in the fields of education and health with a focus on children and women and in livelihoods with a focus on women. As indicated above, the work in the first part of the year covered 3 Blocks and another three were added in September 2022.

Objective No. 1: DPO Capacity Building:

During the financial year 2022-23, 12 DPOs were formed bringing the total of DPOs attached to KVS to 37. In this period, 90 leaders of DPOs were trained in networking with stakeholders such as officers in government offices from Panchayat to the District level, anganwadi workers, school teachers, parents of children with disabilities etc. Such networking helped one DPO to ensure the building of a motorable road in their villages. They also saw to it that 95% of the homes started using the toilets that they had built earlier with government support. DPOs also learnt the procedures to apply for individual entitlements and helped families in their villages to access them.



DPO meet at Muddenahalli, KVS

List of benefits accessed from the Government:

Sl. No.	Type of Entitlement	Number of beneficiaries	Estimated value of benefit
1.	Assessment of disability	320	
2.	UDID and other schemes of identification	UDID-224	
3.	Schemes to aid travel	34 VI persons received free bus pass	
4.	Aids for persons with locomotor disabilities (wheelchair, motorised three-wheeler, crutches, artificial limbs, callipers, etc.)	Wheelchair-11 Motorised 3-wheeler-10 Crutches-15 Walkers-12 Callipers- 5	1,10,000 10,00,000 15,000 9,000 25,000
5.	Aids for persons with hearing impairment	13	325,000
6.	Aids for persons with visual impairment	Brail watches	20,000
7.	Shishu Poshan for blind mother	Watches- 10 Canes-10 2 women monthly 2,000	5,000 48,000
8.	Aids for children with Intellectual disabilities	30 children receiving maintenance allowance Rs. 2000/ month x 30 persons x 12 months	720,000
9.	Referrals for surgical interventions	10	500,000
10.	Scholarships and other benefits in schools	25	75,000
11.	Livelihood support through loans, subsidies, etc	Livelihood- from GP 5% 201 PWDs Bank Loans-12	603,000 600,000
12.	Support during marriage	3	300,000
13.	Bus pass	280	182,000
	Total	1,197	35,37,000



Summer Camp for CWDs at IAR India, Thavarekere



DPO leaders GP level meet, Anuru GP, KVS



Physiotherapy, Gudibanda, KVS

The focus of training meted out to staff was on building their capacity to strengthen DPOs, ensure participation of the village community and build resources for their own federation. For the new entrants from September, the focus was on the identification of persons with disabilities, on conducting a baseline survey and on building rapport with the families as well as stakeholders in the villages. Both old and new teams worked together, when required, so that the new team could gain from the experience of the seniors.

Objective No. 2: Health and education of children with disabilities:

The key activities and achievements during the year that addressed the needs of children with disabilities in the areas of health and education were:

- ✓ Provision of monthly therapeutical services at the homes of CwDs or in camps at the GP level by a professional for 30 children, daily follow-up by parents at home and weekly follow-up by the field staff.
- ✓ A total of 35 children, including some adults, attended 12 assessment camps conducted by the Government – they followed up by handing in applications for UDID cards.
- ✓ Visits by staff along with DPO leaders to 8 schools where children with disabilities were enrolled. Of the schools visited, all schools included in their Management Committee at least one parent of a CwD.



With this inclusion, the first impact was that of readmission of 8 dropouts, where the DPOs stepped in to support the effort.

- ✓ Training 200 Anganwadi and 40 Asha workers in the GPs on identification, rehabilitation, and nutritious food requirements of children with disabilities, helped build a good rapport with them. They began to check with field staff when they identified a child with a disability.
- ✓ Visits to 15 Government schools by DPO leaders helped school teachers and SDMC understands the specific issues faced by children with disabilities in their schools. By the end of the year, they had made small changes within their capacity, such as moving children with disabilities to first benches, making better arrangements for mid-day meals and use of toilets for children with disabilities.

Objective No. 3: Livelihoods for persons with disabilities with a focus on women:



During the study conducted by ADD India on livelihood needs and opportunities in the district, 201 persons with disabilities participated through FGDs. KVS also facilitated visits to potential employers and HR departments of companies. Visits were made to shop owners, trade unions, Hindustan Lever Limited, Vishal Mart, Titan, etc. This resulted in a clear road map for the future possibilities that KVS and ADD India can take up.

As a result of this, three WWDs were employed in the Govt factory at Chikabalapur, 28 DPO members received 2 goats each through the GP 5% scheme.

With its previous experience in mobilising and training women with disabilities, KVS was also able to conduct 8 workshops on issues faced by women with disabilities, through sessions with local resource persons, and act on the issues raised. The topics such as domestic violence faced by two women were

resolved; 8 women were provided with a group loan through the bank for cow and goat rearing, and a local NGO provided support to start a coffee shop in groups of three.

List of benefits accessed from the Government:

Sl. No.	Type of Entitlements	Number of beneficiaries	Estimated value of benefit
1	UDID cards	86	
2	Pensions	21	176,400
3	Bus pass	133	86,450
4	Gangakalyana yojane 3 lakhs each for bore well	2	600,000
5	Labor card scholarship for children	22	440,000
6	Adhar card	35	-
7	Ration card	26	-
8	Motor vehicle	4	400,000
9	Caste and income certificate	18	-
10	Pan card	33	-
11	Scholarship	4	12,000
12	MNREGA Job card	18	-
13	Agriculture loan	2	200,000
14	Bank account opened	6	-
15	Wheelchair	8	80,000
16	Voter ID	6	-
17	Jaljevan mission water	8	40,000
	Total	432	20,34,850

3. AMARJYOTI ANGAVIKALARA KSHEMABIVRUDDHI SANGHATANA (AAKS), RAMNAGARA DISTRICT, KARNATAKA

Geographical coverage:

Ramnagara District,
Kanakapura Block

AAKS, a federation of DPOs, is our partner in Kanakapura, Karnataka. They have been working in the area since 2010. During this year, the main activities were increasing the outreach and the formation of more DPOs, building their capacity to access individual entitlements, and working towards bringing systemic change in the project location. We sought to help them to bring about systemic change in the areas of education and health with a focus on children and women and in livelihoods with a focus on women.

As the partner has been working in the area for a very long time, focused attention was paid to improving the federations collaboration with the government, to strengthening efforts in the field and Block level decision-making.

Objective 1 - DPO Capacity Building:

- ❖ Several DPOs were formed in the past and had become defunct over the years. It was decided to focus on DPOs where the Village Rehabilitation worker (VRW) appointed by the government was willing to work collaboratively. During the year 8 DPOs were formed in this way.
- ❖ As the personal entitlements were being handled by the VRWs, the DPOs found it easy to understand the procedures and collaborate with them. This was also a good way of promoting the Government's programmes.
- ❖ Visits by staff and DPO leaders to Taluk offices resulted in organising training for VRWs and MRWs on types of disabilities, and inclusion of persons with disabilities in other poverty alleviation schemes. This led to further collaboration at the field level.
- ❖ The DPOs got more confidence toward the end of the year and two DPOs attended the Gram Sabha in their villages, so too the exclusive Gram Sabha for persons with disabilities.



Basaveshwara DPO, T. Bekuppe Village

List of benefits accessed from the Government:

Sl. No.	Type of Entitlement	Number of beneficiaries	Estimated value of benefit
1.	Assessment of disability	125	-
2.	UDID and other schemes of identification	95	-
3.	Schemes to aid travel	144	302,400
4.	Aids for persons with locomotor disabilities (wheelchair, motorised three-wheeler, crutches, artificial limbs, callipers, etc.)	55	137,500
5.	Aids for persons with hearing impairment	10	100,000
6.	Aids for persons with visual impairment	15	4,500
7.	Aids for children with Intellectual disabilities	35	52,500
8.	Referrals for surgical interventions	5	225,000
9.	Scholarships and other benefits in schools	20	30,000
10.	Livelihood support through loans, subsidies, etc	30	150,000
	Totals	534	10,01,900

Objective 2 - Children with disability and education

- Therapeutic needs of 25 children were addressed with Physiotherapy, Speech Therapy, O&M and ADLS as required through regular home visits and training of parents. 25 Persons with epilepsy, MR and MH were mobilised to attend monthly outreach camps held by NIMHANS at Kanakapura.
- 5 Awareness programmes were conducted at schools for staff and non-disabled children.



Transfer of skills to mother of 2 year old Shравantha Kumar – Oralagallu Village

Objective 3 – Women with disability and Livelihood

- Career guidance programmes were held by AAKS. This programme also showcased three of its members as role models.
- Women with disabilities were given an orientation on government schemes available specifically for them. This was done on international women's day.
- As a result of this the group has taken initiative to apply for livelihood loans from banks.



Women's Day celebration at Kanakapura, AAKS

VIGNESHWARA ANGAVIKALARA KSHEMABIVRUDDHI SANGHATANA (VAKS), CHAMRAJNAGAR DISTRICT, KARNATAKA

Geographical coverage:

Chamarajanagar District

Blocks: Gundlupet and Nanjangud

No. of GPs: 6

No. of Villages: 28

No. Persons with Disabilities 338

VAKS, a federation of 428 persons with disabilities, was established in 2012. ADD India's collaboration with them focused on strengthening the DPOs.

Objective 1 - DPO and strengthening:

During 2022-23, 10 DPOs were formed in addition to 5 that were in existence in the past. The DPO leaders were trained in facilitating monthly meetings, and in obtaining schemes and entitlements from the Government.

The leaders visited government offices, introduced themselves and understood the procedures for accessing entitlements. The VRWs, MRWs and Anganwadi workers were given training on the types of disabilities, the PWD Act 2016 as well as on their role in the field. This helped gain their cooperation on the ground.



List of benefits accessed from the Government:

Sl. No.	Type of Entitlement	Number of beneficiaries	Estimated value of benefit
1.	Assessment of disability	260	-
2.	UDID and other schemes of identification	134	-
3.	Schemes to aid travel	200	467,440
4.	Aids for persons with locomotor disabilities (wheelchair, motorised three-wheeler, crutches, artificial limbs, callipers, etc.)	95	285,000
5.	Aids for persons with hearing impairment	10	150,000
6.	Aids for persons with visual impairment	55	49,500
7.	Aids for children with Intellectual disabilities	20	80,000
8.	Referrals for surgical interventions	2	80,000
9.	Scholarships and other benefits in schools	39	119,000
10.	Livelihood support through loans, subsidies, etc	30	120,000
11.	Support during marriage	2	60,000
12.	Support after death	10	50,000
	Total		14,60,940

Objective No. 2: Health and education of children with disabilities:

- ▶▶ Regular monthly home-based therapeutic therapy was provided for 35 children through experts from Mysore and Bangalore. IRPs were developed. During the visits, the therapists also trained parents to do the exercises at home.
- ▶▶ Training was also imparted to the field staff on weekly follow-up requirements and updates in the IRPs.
- ▶▶ The task of mobilising children for assessment camps in view of obtaining UDID cards was also followed up, and during the year 44 children received the same.
- ▶▶ This team also followed up on ensuring that children with disabilities were vaccinated for COVID-19.
- ▶▶ Schools and GP members were oriented on vision impairment as a first step before conscientizing them about inclusive education. In a first of its kind in the locality, the GP agreed to provide transportation support for one girl to complete her class X.



Support to Anganwadi by Physiotherapist at Challagere Village

Objective No. 3: Livelihoods for persons with disabilities with a focus on women:



Livelihood assistance to Nagamma - woman with visual disability

Orientation to schemes available for women with disabilities at the district level was explained to 40 women through two workshops during the year. They have gone into animal husbandry, running of petty shops and vegetable vending. Their monthly earning is in the range of Rs. 5,000 to Rs. 8,000.

5. BETHANY SANJEEVINI KENDRA (BSK), BAGALKOT DISTRICT, KARNATAKA

Geographical coverage:

Bagalkot District
Guledguda Block



Bethany Sanjeevini Kendra was set up in 2015 and they have an exclusive wing that addresses the needs of persons with disabilities. ADD India collaborates with them in the community-based rehabilitation programme.

Objective 1: DPO Capacity Building:

During the year 2022-23, ten new DPOs were formed. The leaders of DPOs were trained in networking with stakeholders such as officers in local government offices, anganwadi workers, school teachers, parents of children with disabilities and so on. They also learnt the procedures to apply for individual entitlements and helped families in their villages to access them. They were also trained to maintain their books of accounts as well as minutes of meetings.



List of benefits accessed from the Government:

Sl. No.	Type of Entitlement	Number of beneficiaries	Estimated value of benefit
1.	Assessment of disability	240	-
2.	UDID and other schemes of identification	319	-
3.	Schemes to aid travel	56	109,200
4.	Aids for persons with locomotor disabilities (wheelchair, motorised three-wheeler, crutches, artificial limbs, callipers, etc.)	24	94,550
6.	Aids for persons with visual impairment	1	650
7.	Aids for children with Intellectual disabilities	20	10,000
9.	Scholarships and other benefits in schools	49	137,200
10.	Livelihood support through loans, subsidies, etc	48	843,575
	Total	757	11,95,175

Training of staff was also taken up during the year with the focus on building their capacity to strengthen DPOs and to ensure the participation of the village community.

Objective No. 2: Health and education of children with disabilities:

- ✦ Regular monthly therapeutic home-based intervention for 23 children by professionals was organised in collaboration with an NGO Samarthyaa. These visits included training parents to maintain the practice daily, The field staff were trained to follow up on a weekly basis. For 25 of these children, measurements were taken to provide customised assistive devices that are not available from the Government. This helped in improving their mobility.
- ✦ Toward the end of the year, DPOs took the responsibility to mobilise children for assessment camps of the government and later followed up on the issue of UDID cards.
- ✦ Sports Day and cultural day celebrations in three schools this year included the active participation of 117 children with disabilities!
- ✦ Caregivers and parents of children were encouraged to come together as a group during two workshops. The aim was to share their experiences, learn and support each other. During the workshop, input was given on the support available from the government for caregivers.



Objective No. 3: Livelihoods for persons with disabilities with a focus on women

- The livelihood needs and opportunities assessment survey saw 21 persons with disabilities participating in FGDs, so also, visits to potential employers such as associations of merchants, hotels, and bakeries. A good opportunity of working with traditional weavers was also explored. Based on the findings the road plan was worked out.
- Livelihood support was provided in collaboration with Selco Foundation for 21 persons with disability to run small businesses with solar-powered machines (roti making and Xeroxing).
- International Women’s Day was celebrated with 150 women including women with disabilities. Talents of Singing and public speaking were identified.



6. JYOTHI SEVA KENDRA TRUST (JSKT), KALABURGI DISTRICT, KARNATAKA

Geographical coverage:

Kalaburgi District
Chittapur Block

No. of GPs : 6

No. of villages: 10

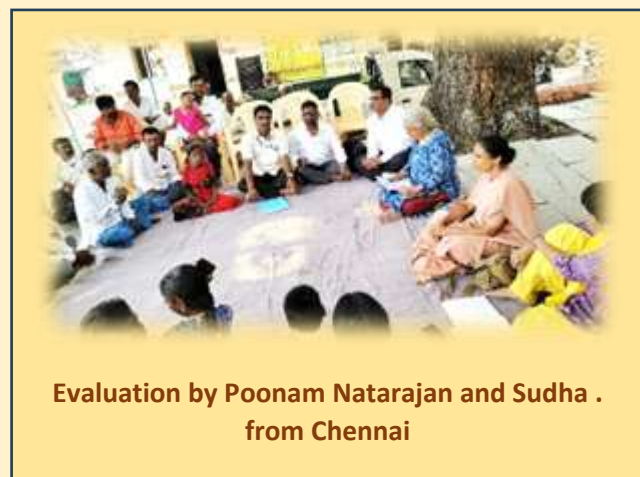
Persons With Disabilities : 468

JSKT, our partner in Kalaburgi, Karnataka, was founded in 1995 and has been working in the area of education and health in the villages of Chittapura District. Their work in the area of disability commenced with the collaboration with ADD India in April 2022.

Objective 1: DPO Capacity Building:

Being new to the work in the field of disability, the focus was on understanding the need and explaining the importance of DPOs. By the end of the year 10 DPOs were formed in the area. Leaders were trained and meetings with Gram Panchayats were conducted requesting their support.

Training of the GP leaders on orientation to the RPD 2016 Act and their role in it further helped their involvement in the project and there was a willingness to support through access to entitlements.



List of benefits accessed from the Government:

Sl. No.	Type of Entitlement	Number of beneficiaries	Estimated value of benefit
1.	Assessment of disability	172	-
2.	UDID and other schemes of identification	122	95,700
3.	Schemes to aid travel	86	180,600
4.	Aids for persons with locomotor disabilities (wheelchair, motorised three-wheeler, crutches, artificial limbs, callipers, etc.)	149	670,500
5.	Aids for persons with hearing impairment	13	58,500
6.	Aids for persons with visual impairment	16	8,000
7.	Aids for children with Intellectual disabilities	42	45,000
8.	Referrals for surgical interventions	2	-
9.	Scholarships and other benefits in schools	47	56,400
10.	Livelihood support through loans, subsidies	18	270,000
	Total	667	13,84,700

Objective No. 2: Health and education of children with disabilities:

- 27 children with disabilities were identified through assessment camps and UDID cards were issued.
- Collaboration with Samarthya NGO provided regular monthly therapy support through home visits. During the visits, the resource person trained the parents in daily practice requirements. So too, field staff were trained in the weekly follow-up requirements.
- Measurements were taken for 27 PwDs to provide customised assistive devices based on the condition of their disability.
- The team visited 5 schools to establish rapport to take forward the project in later years.

Objective No. 3: Livelihoods for persons with disabilities with a focus on women:

- ▶▶ 10 women with disabilities willing and prepared to take up tailoring as self-employment, were provided with sewing machines from the DDWO office. A meeting with Selco Foundation was conducted to consider the possibility of self-employment through solar-powered machines.
- ▶▶ The Livelihood needs and opportunities survey resulted in a road plan for possible job opportunities in retail outlets and other services.



Physiotherapy support – for skill transfer – JSKT Project area in Chittapura Taluk.

II. MANAGEMENT, FUNDRAISING AND FINANCE:

1. Audit Report as on 31-3-2023

FINANCE

Recommended good practices on accountability and transparency are followed in this report. This is summary of information extracted from the audited financial statement.

Abridged Balance Sheet as on 31st March 2023

LIABILITIES	2023		2022		ASSETS	2023		2022	
	Rs. In Lakhs	%	Rs. In Lakhs	%		Rs. In Lakhs	%	Rs. In Lakhs	%
Funds	182.20	99.90	159.04	99.86	Fixed Assets	2.62	1.44	3.14	1.97
Sundry Creditors	0.19	0.10	0.22	0.14	Current Assets and Loans & Adv	179.77	98.56	156.12	98.03
TOTAL	182.39	100	159.26	100.00	TOTAL	182.39	100	159.26	100.00

Abridged Income and Expenditure Account for the year ended 31st March 2023

EXPENDITURE	2023		2022		INCOME	2023		2022	
	Rs. In Lakhs	%	Rs. In Lakhs	%		Rs. In Lakhs	%	Rs. In Lakhs	%
Programme Cost	63.76	78.07	52.85	70.38	Grants (Utilized)	66.78	81.78	60.98	81.20
Management & Coordination	9.68	11.85	12.93	17.22	Donations & Local Contribution	3.47	4.25	4.34	5.77
Administration Cost	7.70	9.43	4.42	5.89	Interest and Other Income	8.97	10.99	9.78	13.02
Depreciation	0.52	0.64	0.73	0.98	Excess of Expenditure Over Income	2.44	3	-	-
Excess of Income over Expenditure	-	-	4.15	5.53	TOTAL	81.66	100	75.09	100.00
TOTAL	81.66	100	75.09	100.00	TOTAL	81.66	100	75.09	100.00

INCOME DETAILS	FY 2022-23		EXPENDITURE DETAILS	FY 2022-23	
	Rs. In Lakhs	%		Rs. In Lakhs	%
Grant Utilizations -KZE/Misereor - Germany	62.66	79.09	Prog. for Disabled Persons Organisations	32.49	39.79
Grant Utilized- Azim Premji Philantropies Initiatives	4.13	5.21	Prog. for Childrens with Disabilities	4.18	5.12
Contribution from Basic Needs India	0.79	0.99	Prog. for Womens with Disabilities & Livelihood	1.33	1.63
Local Contribution (Training)	0.10	0.13	Management and Monitoring	1.09	1.33
Donations	2.58	3.26	Personnel Cost for Programme	24.05	29.46
Interest from SB & Deposits	8.93	11.27	Personnel Cost for Admin	11.45	14.03
Other Income & Membership Fee	0.05	0.06	Administration Cost	6.54	8.01
TOTAL	79.23	100.00	TOTAL	81.66	100.00

ADD India thanks all the individuals and organisations for their generous contributions to our work.

Salaries Plus all Benefits	Men	Women	Total
10-20,000	0	1	1
20-30,000	0	1	1
30-50,000	2	0	2
Above 50,000	1	1	2
Total	3	3	6

Highest salary Rs.76,608/- to Executive Director and Lowest salary Rs.12,960/- to Office Assistant.
There is no overseas travel. Travel within the country for programme monitoring.

Our Statutory Auditors

M/s Rajagopal & Badinarayanan-Chartered Accountants
No 15/1, 1st Floor, 2nd Main Road
Vyalikaval, Bangalore-560003

Our Bankers:

SBI, New Dehli Main Branch, 11, Parliament Street, New Delhi-110001
SBI, Banashankari 2nd Stage Branch, Bangalore 560070

* ADD India is registered under the Karnataka Societies Registration Act 1960 – No. 317/89-90.

* ADD India is also registered under FCRA and section 12A and 80G of the Income Tax Act.

* ADD India is registered under Niti Ayog Darpan Unique ID no. is KA/2016/0109956 dt. 28.11.2018.

* Our PAN No. AAAAA0342A.

* FCRA, Income Tax related matters and all statutory requirements were completed on time.

2. Management as on 31-3-2023

- The Governing Body of ADD India met three times during the year to assess the progress in work. The Annual General Body Meeting was held on August 6, 2022. All meetings were held online.
- FCRA, Income Tax related matters and all statutory requirements were completed on time.
- ADD India has applied for renewal of its FCRA and awaits a response.

III. HUMAN RESOURCES:

The activities described in this Report have been implemented by a core team of six persons who are permanent employees of ADD India and 28 who are on contract with ADD India to carry out the field level work.

We offer our sincere gratitude to our partners and all staff for their hard work and sincere efforts.

ADD India extends its heartfelt thanks to all the professionals and consultants whose timely support helps us to implement several programs successfully.

Condolence:



The ADD India team deeply regrets the untimely death due to poor health of 36-year-old. Narasimhamurthy, a field contractual employee of ADD India at Chikkaballapur. He joined ADD India in 2017 and was a hard and sincere worker. He is survived by his wife and two children. We will miss his presence.

IV. ACKNOWLEDGEMENT:

ADD India is grateful to all its donors, members of the General Body, Governing Body, and partner organisations for their support in all its activities. The support of Azim Premji Philanthropic Initiatives has helped us cover a complete district in Karnataka and has given us the strength to continue our work. A special thanks to KZE/Misereor for their understanding and unstinted support to us over the years.

A word of gratitude to the evaluators who helped us identify the gaps in our work and suggested ways of improvement. Also, thanks to all the resource persons and volunteers whose expertise helped us improve our work. More than anything else, we acknowledge the cooperation and support from the Persons with Disabilities, the DPOs and federations and local communities. Without them and their contributions, the very purpose of our existence is defeated.