

Action on Disability and Development India

Working with disabled people for positive change



ANNUAL REPORT FY 2021-2022



From the President's Desk

The year 2021-2022 at ADD India began afresh after the pandemic like a bud shooting out in spring after a harsh winter.

The team was all geared to undertake the baseline survey across six districts in Karnataka and Tamil Nadu. Such baseline studies that are meant to understand the target population was undertaken in collaboration with grassroots organizations of persons with disabilities themselves. However, the spring was short and the efforts were stalled temporarily due to the second wave of COVID that hit the rural parts of the country more severely. Addressing the need of the hour the team quickly reverted to the relief work by reaching out to support families with disabled members, by providing food, medicines, and other relief materials. We were able to swing back to action again in the third quarter making up for the lost time not only in driving business as usual with making individual rehabilitation plans, and increasing access to entitlements and to therapy, but also supporting schools in gearing up to address the specific requirements of students with disabilities as they returned to school.

ADD India applauded the success of our Federation partner Annai Theresa Disabled Development Trust, who efficiently completed a project awarded to them by the Tamil Nadu government to accessibility audit of 87 government buildings in the State. As we continued to back the federation, such accomplishments by partners are testimonies of our work.

The year also had its lows for ADD India. The organisation grieved the sudden demise of our board member, Ramachandran Raghavan on 17th January 2022. Chandru as he preferred to be addressed, was with ADD India for over 25 years, 10 years as ADD India Executive Director and the 15 years as a board member and its Treasurer. We all looked up to him for advice and support. Chandru will be missed. We endeavour to continue our work meeting the high standards he set as our tribute to him.

Shivani Gupta
Hon. President, ADD India
Founder & Chief Consultant, AccessAbility



DPO leaders meet officials at the Dist. Education office

Overview

- ADD team in 6 locations: 5 in Karnataka & 1 in Tamil Nadu
- *Reach*: 3498 persons with disabilities in 507 villages of 82 Gram Panchayats in 11 Blocks of 6 districts
- Working in partnership with six local organizations – of which four are federations of organisations of persons with disabilities.
- June to September 2021: a setback with the second wave of the pandemic and focus shifted to relief, vaccinations awareness drives along with supporting the Government in vaccination process for persons with disabilities.
- September 2021 to March 2022, individual rehabilitation plans in place, entitlements had started being accessed, therapy services made available in four of the six locations.
- Annai Theresa Disabled Development Trust, the federation in Tamil Nadu received a contract from the Government of Tamil Nadu to undertake Access Audits for 87 government buildings in three districts.
- Three significant collaborations during the year with Dr Reddy's Foundation (DRF) Hyderabad, Women with Disability Network India (WWDIN) and Shanta Memorial Rehabilitation Centre (SMRC) Bhubaneshwar and with Amar Seva Sangam Ayikudy, Tamil Nadu.
- During the year we had an income of Rs. 75,09,175 and our expenditure was Rs. 70,93,724 leaving us with an excess of income over expenditure of Rs. 4,15,451.
- A big blow to the ADD India family: the passing away of Chandru on 17th January 2022.



Baseline Survey, VAKS, Gundlupet



Access Audit in TN

Working with Collectives And local organisations

ADD India now works in six locations. Of these, in four locations, the work is in partnership with federations of persons with disabilities (three in Karnataka and one in Tamil Nadu). In the other two locations in Karnataka, the partners are organisations with a long-standing local presence. Through this method we plan to build local expertise in various aspects of disability work and for persons with disabilities to be in the forefront of development activity.

Demographic Coverage in 2021-22

Heads	Karnataka	Tamil Nadu
Total persons with disabilities covered	2008	1490
Women & girls with disabilities	764	567
Men & boys with disabilities	1226	941
Children with disabilities (less 18 years)	298	276
Gram Panchayats covered	44	38
Villages covered	229	278

Our Partners in the six locations

Sl. No.	District (Base location)	Partner Name (Short name)	No. of Blocks	No. of GPs	No. of Villages	No of Persons with Disabilities
1	Pudukottai (Keeranur)	Annai Theresa Disabled Development Trust (ATDDT)	3	38	278	1490
2	Chikkaballapur (Chikkaballapur)	Karnataka Vikalachetanara Samsthe (KVS)	3	8	101	712
3	Ramanagar (Kanakpura)	Amarjyothi Angavikalara Kshemabivrudhhi Samsthe (AAKS)	1	5	30	132
4	Chamrajnagar (Gundlupet)	Vigneshwara Angavikalara Kshemabivrudhhi Samsthe (VAKS)	2	7	30	356
5	Kalaburgi (Gulbarga)	Mother Teresa Charitable Hospital Trust (MTCHT)	1	12	30	117
6	Bagalkot (Guledgudd)	Bethany Sanjivini Kendra (BSK)	1	12	38	691
TOTAL			11	82	507	3498

Working with Collectives And local organisations

Entitlements from the Government facilitated during FY 2021- 2022

Sl. No	Entitlement	No of Beneficiaries
1	UDID cards	1469
2	Welfare cards (TN only)	2
3	Bus pass	230
4	Pensions / Maintenance Grant	1184
5	Scholarships	134
6	5% livelihood support from Gram Panchayat and Zilla Parishads - applied	95
7	Housing scheme applied	3
8	Aids and appliances	349
9	Medical re-imburement from DDWO	10
10	Death fund (in Tamil Nadu alone)	7

Total beneficiaries facilitated for Govt. Schemes - 3483



50 year old Kanakavalli who received a loan subsidy to set up a flower shop at the Viralimalai bus stand, Pudukottai dist. ATDDT, Tamil Nādu

Stories of change

RESPONSE OF GRAM PANCHAYAT

The Gram Panchayat (GP) plays a vital role in the welfare of a village; and can be especially pivotal in the welfare of persons with disabilities. In our work in the villages, we have witnessed the impact of awareness, followed with implementation being a change agent' to facilitate the development of persons with disabilities.

Every GP in Karnataka sets aside 5% of its budget for welfare of persons with disabilities. This is useful for persons with disabilities if GP members are aware of their needs and implement the program to suit these needs. Most persons with disabilities are unaware of this 5% entitlement and they fail to inform the GP of their needs.

Our efforts

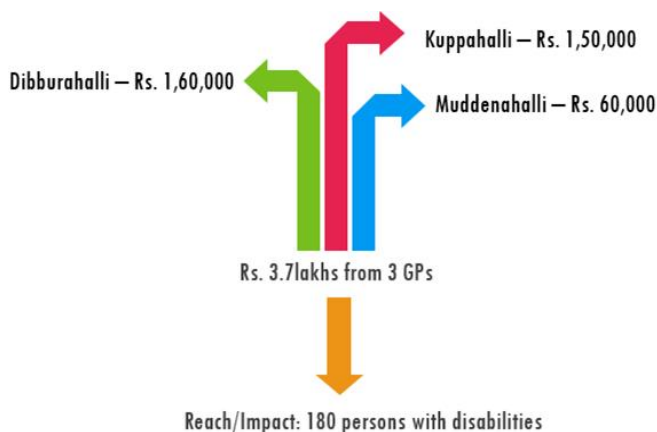
As part of our initiative in villages, ADD India encourages the Disabled Persons Organizations (DPOs) in the village to shoulder this responsibility and represent the needs of their members to the Gram Panchayat.

Our work in the villages focuses not just on awareness, but also on internal collaboration between persons with disabilities, DPOs and GP members. This awareness and collaboration pave the way for empowerment and ensures that funds are utilized to impact; helping the beneficiaries directly.

Outcome

ADD India works in 8 GPs of Chikkaballapur district; of which 3 have released this 5% fund for the year 2021-22.

The reach and benefit of these funds is immense, especially in these uncertain times. The money distributed to each person varied depending on their needs. The primary focus is to cater to livelihoods and purchase of medicines. The most sought-after livelihoods are petty shops, vegetable shops and sheep/goat rearing.



Making a request at the Gram Sabha, Chikkaballapur, Karnataka

Stories of change

Podumponnu

13-year-old Podumponnu with multiple disabilities is the fifth daughter of Nallathambi and Kanagu from village Navagonpatti of Viralmalai Block in Pudukottai District, Tamil Nadu.

Her parents felt that it was better not to send her to school as she was not able to cope. The field staff at ATDDT convinced her parents to attend the therapy camps organised by them and she started in the year 2018. In the camps, after meeting parents of other children with disabilities, the parents of Podumponnu were also convinced to enrol and send her to school.

With regular therapy along with follow up of the field staff at home Podumponnu is now able to do all her activities of daily living as well as attend school.



Doing her homework



Learning to write with a pencil

Stories of change

Vijay Lakshmi

Vijayalakshmi is 47 years old with locomotor disability. She lives with her parents. Her younger brother works in a company nearby. At the age of 8, Vijayalakshmi suffered high fever (Polio) post which both her lower limbs were disabled and she was unable to walk.

Vijayalakshmi is very driven; she powered through and completed her schooling till class 10. She stayed in a hostel in Chikkaballapur. Her parents being busy with farming did not really expect anything much from her. But on her own Vijayalakshmi always wanted to help her family and dreamt of starting a petty shop to support the family income.

Interactions with the ADD India staff and the DPO in her village helped her gain confidence and served as a platform for her to present her wish to start a petty shop. The DPO decided to include her need in their application for the GP funds through a letter and the ADD India staff helped with the process.

She finally received Rs. 8,000/- from the GP and with her own personal investment of Rs. 5,000/- started a petty shop near the main road of the village. Presently, she manages an average sale of Rs. 1,200 to 1,500/day, and earns Rs. 200 to 300/day. This has empowered Vijayalakshmi to support her family, live independently on her terms and is also free to spend her own money for her needs, eliminating any dependency on family members.

While this might be a small amount for most people in an urban setup, these funds have provided Vijayalakshmi with 'freedom' and 'hope' for the future. She can now envision her own life and make the best of what life has in store for her – on her own terms!

In the future, she aspires to improve her little 'dream shop,' so that she can earn more. She has started saving in the bank to make this happen. We wish her more success and we are sure that with her drive and passion she will soar new heights.



Vijayalakshmi's story is a testimony to how with some support on the ground, persons with disability can lead a dignified life on their terms and be contributing members to their community.

Stories of change

Access Audits by Annai Theresa Disabled Development Trust (ATDDT)

ATDDT is a federation of persons with disabilities in Pudukottai district of Tamil Nadu. The federation was promoted by ADD India and registered in 2010 and currently has a membership of 4000 from three Blocks of the district.

With a strong leadership, they have consistently achieved one milestone after another over the past six years – organizing regular eye camps in collaboration with Aravind Eye Hospital in Madurai, participating in Gram Sabha meetings, being a member of the District Collectors committee and running a day care centre for persons with intellectual disability are some of their major achievements.

The feather in the cap for 2021-22 was the completion of access audits of 87 buildings of the Government of Tamil Nadu in three districts. They were first empanelled by the Government of Tamil Nadu for the purpose; later trained by V-Shesh in doing access audits. This now means that they have local expertise to do access audit making them capable of taking up assignments on their own.

Staircase : Observation & Issue



- Tactile marking strips at the start and end of each flight of stairs is absent
- Handrail is provided only on one side and that too does not extend 300 mm before the beginning and end of each flight of stairs
- Colour contrasting strip at the edge of the steps are not provided
- Under-stair area has not been cordoned off

- Handrails not provided on the wall side. Handrail has been provide only for the window section which could be confusing for cane users

Typical pages of the access audit report

Entrance to Office Building: Observation & Issues



Gradient of the ramp (1:10) is less than the required specification (1:12) which makes it difficult for wheelchair user to use independently



Haphazardly parked vehicles near the ramp entrance obstructs access to it



Handrails do not extend 300 mm beyond the bottom of the ramp

Networking & collaborations

Dr. Reddy's Foundation

- A pilot project on training persons with disabilities for employability with support from Dr Reddy's Foundation was taken up in Humnabad, Gundlupet and Chikkaballapur. When the centres could not be run due to second wave of the pandemic, training through smartphones was taken up. Later employment opportunities through online platforms were provided but were not successful due to the limited internet connectivity in the remote villages.
- The pilot project could not be taken further due to the challenges in finding appropriate jobs in the rural setting. The experience provided the ground for the design of a needs assessments survey.

Women with Disabilities India Network (WWDIN) and the Shanta Memorial Rehabilitation Centre:

- Two workshops with 25 participants each were organised for women with disabilities. One was in Kalaburgi and the second was for the women from Chikkaballapur. The workshop was conducted in collaboration with Women with Disabilities India Network (WWDIN) and the Shanta Memorial Rehabilitation Centre, Bhubaneshwar and covered topics of rights of women with disabilities under education, health, livelihood, security and independent living.
- All 50 women in the two workshops expressed their need for more awareness building in the areas of reproductive health, security and livelihoods.

Amar Seva Sangam:

- Training for 45 CBR workers of Amar Seva Sangam, Ayikudy in Tamil Nadu was conducted for three days. The training was for formation of associations of parents of children with disabilities.
- Another collaboration with Amar Seva Sangam was for the UN Resident Coordinator's Office for region wise consultation meeting with persons with disabilities, sector experts, academia and other relevant stakeholders on the follow-up plan on recommendations presented in the second Voluntary National Review (VNR) and also to provide recommendations for the pathways to recovery from COVID -19.
- Reviving the old partnership with Amar Seva Sangam has provided the opening for continued training to their staff.



Women with disability at a workshop in Kalaburgi, Yelahanka

Our response to covid-19

In June 2021, just as our teams got started on the ground, the second wave of the pandemic with its greater intensity in the rural areas, hit us badly. Once again, the field teams focussed on local contributions for relief. When the vaccination was available, awareness drives were taken up along with supporting vaccination process for persons with disabilities.

Activity	Beneficiary Group	
	Nos	Type
Distribution of COVID19 relief material	1150	For all disabled persons
Awareness of COVID19 vaccination	1720	

We thank our staff and donors for their help and support that enabled us to reach out to persons with disabilities in remote locations in these tough times.



COVID-19 Awareness and distribution of essentials, KVS, Chikaballapur



COVID-19 Essentials, MTCHT, Kalaburgi

Financial Summary FY 2021-22

This is a summary extracted from the audited financial statement. Recommended good practices on accountability and transparency are followed in this report.

Abridged Balance Sheet as on 31st March 2022

LIABILITIES	2022		2021		ASSETS	2022		2021	
	Rs. In Lakhs	%	Rs. In Lakhs	%		Rs. In Lakhs	%	Rs. In Lakhs	%
Funds	159.04	99.86	158.85	99.86	Fixed Assets	3.14	1.97	2.97	1.86
Sundry Creditors	0.22	0.14	0.22	0.14	Current Assets, Loans & Adv	156.12	98.03	156.11	98.14
TOTAL	159.26	100	159.07	100	TOTAL	159.26	100	159.07	100

Abridged Income and Expenditure for the year ended 31st March 2022

EXPENDITURE	2022		2021		INCOME	2022		2021	
	Rs. In Lakhs	%	Rs. In Lakhs	%		Rs. In Lakhs	%	Rs. In Lakhs	%
Programme Cost	52.85	70.38	48.42	77.12	Grants (Utilized)	60.98	81.20	34.31	54.66
Management & Coordination	12.93	17.22	10.40	16.57	Donations & Local Contribution	4.34	5.77	9.01	14.35
Administration Cost	4.42	5.89	3.50	5.58	Interest and Other Income	9.78	13.02	11.99	19.10
Depreciation	0.73	0.98	0.46	0.74					
Excess of Income over Expenditure	4.15	5.53	-	-	Excess of Expenditure Over Income			-	7.47
TOTAL	75.09	100	62.78	100	TOTAL	75.09	100	62.78	100

Highest salary Rs.73,948/- to Executive Director and Lowest salary Rs.12,510/- to Office Assistant.

There is no overseas travel during FY 2021-2022.

Travel was within the country for programme monitoring.

Salaries Plus all Benefits	Men	Women	Total
10-20,000	0	1	1
20-30,000	0	1	1
30-50,000	3	0	3
Above 50,000	0	1	1
TOTAL	3	3	6

Financial Summary FY 2021-22

Income and Expenditure Details for the year ended 31st March 2022

INCOME DETAILS	FY 2021-22		EXPENDITURE DETAILS	FY 2021-22	
	Rs. In Lakhs	%		Rs. In Lakhs	%
KZE/Misereor - Germany	54.75	72.91	Prog. for Disabled Persons Organisations	29.81	42.46
Dr. Reddy's Foundation	3.25	4.33	Prog. for Childrens with Disabilities	0.50	0.71
Contribution from Basic Needs India	2.97	3.96	Prog. for Womens with Disabilities & Livelihood	0.07	0.10
Local Contribution (Training)	0.37	0.49	Hub & Spoke Prog for Livelihood	2.35	3.35
Donations	3.97	5.29	Management and Monitoring	0.33	0.46
Interest from SB & Deposits	9.76	13.00	Personnel Cost for Programme	20.12	28.65
Other Income & Membership Fee	0.02	0.03	Personnel Cost for Admin	12.60	17.95
			Administration Cost	4.42	6.30
TOTAL	75.09	100	TOTAL	70.20	100

Our Bankers:

SBI, New Delhi Main Branch,
11, Parliament Street,
New Delhi-110001

SBI, Banashankari 2nd Stage Branch,
Bangalore 560070

Our Statutory Auditors

M/s Rajagopal & Badrinarayanan - Chartered
Accountants

No 15/1, 1st Floor, 2nd Main Road

Vyalikaval, Bangalore-560003



Workshop in collaboration with WWDIN

Governance

- The Governing Body of ADD India met three times during the year to assess the progress in work. The Annual General Body Meeting was held on September 11, 2021. One special Governing Body and General Body meeting was held on January 19, 2022 to discuss the changes in governance on the sudden demise of the Treasurer, Mr. R. Ramachandran. All meetings were held online due to the pandemic situation.
 - FCRA, Income Tax related matters and all statutory requirements were completed on time.
- ADD India is registered under the Karnataka Societies Registration Act 1960 – No. 317/89-90.
 - ADD India is also registered under FCRA and section 12A and 80G of the Income Tax Act.
 - ADD India is registered under Niti Ayog; Darpan Unique ID no. is KA/2016/0109956 dt. 28.11.2018.
 - Our PAN No. is AAAAAA0342A.

Governing Body

1. Dr. Shivani Gupta (Hon. President)
2. Dr. Lalita Bhatti (Hon. Secretary)
3. R. Ramachandran (Hon. Treasurer until 17.01.2022)
4. Gopinath Bellavi (Hon. Treasurer from 19.01.2022 to 31.03.2022)
5. B. Venkatesh (Member)
6. Deepa Sonpal (Member)
7. B. Meenakshi (Member)
8. S. Rajaram (Member)

General Body

9. Pravakar Sahoo
10. Dr. Nandini Ghosh
11. K. R. Meenakshi
12. V.V. Suresh



DPO Meeting, KVS, Chikkaballapur

Thank you Donors & Partners!

- KZE/Misereor
- Dr Reddys Foundation
- Women With Disabilities India Network
- Shanta Memorial Rehabilitation Centre
- Amar Seva Sangam
- V-Shesh
- Holy Cross Service Society

We would like to specially thank the individual donors who continued their support to us in the difficult situation of the pandemic.

ADD India is grateful to all members of the General Body, Governing Body, and partner organizations for their support in all our activities. A special thanks to all the resource persons and volunteers whose expertise helped us improve our work.

We acknowledge the cooperation and support from the Persons with Disabilities, the DPOs and federations from the communities. Their cooperation during these difficult times is particularly appreciated. Without them and their contributions the very purpose of our existence is defeated.

Partner with us

Be a part of our journey!

As we continue to foray deeper in the rural spaces, we aspire to reach out to more persons with disabilities.

We can do this only with YOUR help.

Tribute to Chandru

The ADD India team deeply regrets the untimely death of Mr. R. Ramachandran, Treasurer of ADD India. He was part of ADD India since 1995, first as Executive Director and later as member of Governing Body. Chandru, as he was fondly known, helped build ADD India to create a model of working with marginalised groups in the development sector.

He led a life of simplicity, humility, transparency and environment friendliness and set high standards for us to follow. We will miss the confidence that his presence always gave us. His passing away came as a great shock.

We pray that his soul rests in peace.



R. Ramachandran (Chandru)



VISION

A world where all persons with disabilities enjoy equal rights, fulfil their responsibilities and are able to participate as fully as they choose at every level in society.

MISSION

To improve quality of life of persons with disabilities through their inclusion and participation in family, community and in the development process.

Contact us

Office: Action on Disability and Development India,
No 4005, 19th Cross Rd, Banashankari 2nd Stage,
Bangalore 560070, Karnataka, India

Phone: +91 80 26765881

Email: contact@addindia.org

Website: <https://addindia.org/>

