



# Action on Disability and Development India

*Working with disabled people for positive change*



## From the President's desk

The year 2020-21 began with misgivings and panic over the pandemic and severe lockdowns imposed across the country, with uncertainty about both the virus and its spread, but also over the economic crises looming over communities due to reduced livelihoods. ADD India team mobilized themselves initially from home and then in their own field areas, to reach out to support more than 1000 families with disabled members by providing food, medicines and other relief materials.

The networks of DPOs were also activated to ensure that no person with disability was left out of the purview of the outreach, and helped connect persons with disabilities and their families to link up to and access state services, even in remote rural areas. Actually it was a lesson for us and all in terms of community building and support, across all the states ADD India is working. After a lull in terms of direct service delivery, DPOs came forward to take responsibility and to provide some services, especially for the younger children.

At the same time, when families of disabled people were reeling from the loss of livelihoods, ADD India has been able to support 95 persons with disabilities in their livelihood activities. In this tumultuous year, we are also thankful for our donors and supporters who stood by us. With KZE/Misereor support for the livelihoods and a new programme starting in six locations, we have managed to deliver on our commitment to promote inclusion of disabled people and their families within communities and to uphold their rights. In the post pandemic scenario, it becomes even more imperative to keep working on empowering communities and collectives of persons with disabilities and keep striving for equitable distribution of resources and empathy, respect and humanity for all.

Lets engender hope and compassion for all in this journey of empowerment... stay safe.



**Dr. Nandini Ghosh, President ADD India (Apr '20- Sep' 20)**  
Assistant Professor,  
Institute of Development Studies, Kolkata



**Dr. Shivani Gupta, President ADD India (Oct' 20 to Mar' 21)**  
Accessibility expert and Founder,  
AccessAbility Foundation

Front Cover photo: Creating awareness about disability in the community – Varalakonda, Chikkaballapur district, Karnataka  
Back Cover photo: Left: Lokesh, Thiruvallur district, Tamil Nadu; Right: Janet Ebsiba, Pudukottai district, Tamil Nadu

## Overview

The pandemic and lockdown at the beginning of the financial year 2020-21 caught us unprepared but as we began to respond slowly, we became creative and ended the year well.

By the end of the year we had supported more than a 1000 families of persons with disabilities, affected by the pandemic, with essential items as relief material. Additionally, to overcome the struggles created by the pandemic, we supported 95 persons with disabilities to set up their livelihoods and 11 adults and children received aids and appliances. Despite the pandemic we continued our work with children for their therapy and assessment needs by reaching them in their homes. We also completed our commitments to train seven organisations, introducing them to the work with persons with disabilities in their villages.

In December 2020, we commenced our new programme in six locations which will continue for the next three years reaching out to about 3000 persons with disabilities. As the year came to a close, the lockdown once again forced us to come to a grinding halt. But with our experience in 2020-21, we are confident that we will overcome the challenges in the coming year.

The year had other challenges too. The Digital Literacy training programme had to be closed due to the pandemic and lockdown. The amendments in the Foreign Contributions Regulation Act also limited our programme of training partner organisations. Consequently, both these impacted our financial situation drastically leading to an excess of expenditure over income.

During the year we had an income of **Rs. 55,31,274** and our expenditure was **Rs. 62,77,865** leaving us with an excess of expenditure over income of **Rs. 7,46,591**.

We would like to specially thank KZE/Misereor who understood and supported us throughout; giving us permission to extend the project of 2017-20 for two months and utilising the funds for relevant expenditure of the time. We would also like to specially thank the individual donors who stood by us during this difficult period.

## Key outcomes

The federations showed their resilience in extreme situations and realised their own strengths and potential to reach out to persons with disabilities and worked with government systems.

Support for livelihood in a crucial time provided an opportunity to work with collectives in Karnataka in the new project.

A detailed and comprehensive baseline survey was designed and taken up as the first step in the new project. This is expected to provide data and insights to monitor and be more effective.



# Working through collectives

## Key achievements

- The federations of persons with disabilities, in both Karnataka and Tamil Nadu, supported the local government authorities to identify and reach rations and other essentials to the vulnerable in remote locations.
- They also raised local contributions to reach out to more persons.
- The federations came up with innovative ways to reach out to the children with disabilities. Therapists agreed to go to one gram panchayat at a time and the camp mode was changed to individual sessions.
- 95 persons with disabilities were supported in their livelihood activities.
- A new project got underway from Dec '20 with direct intervention in six locations across Karnataka and Tamil Nadu.



Top photo: Taking measurements to provide customised aids and appliances, Pudukottai district, Tamil Nadu  
Bottom photo: Providing physiotherapy through home visits and maintaining social distancing, Pudukottai district, Tamil Nadu

Demographics and Geographic Coverage		
Particulars	Karnataka	Tamil Nadu
Children with disabilities	80	1443
Women with disabilities	88	977
Men with disabilities	139	1560
Total persons with disabilities covered	307	3980
Villages covered	42	216
Gram Panchayats covered	4	26
No of DPOs	14	203
No. of members in DPOs	219	1215

### Activities at a glance

125 children with different disabilities from 87 villages in Tamil Nadu received therapy.

93 children with hearing impairment attended 4 hearing assessment camps; 62 Children in Tamil Nadu and 8 in Karnataka were provided with hearing aids.

27 children and adults with different disabilities from Karnataka and Tamil Nadu received aids and appliances.

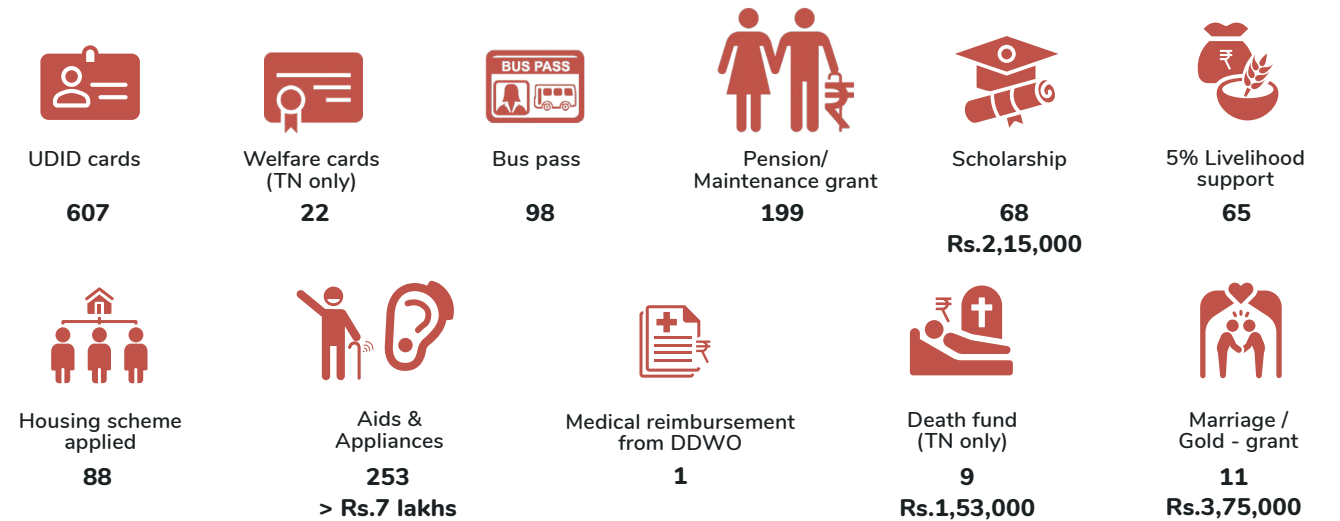
95 adults with disabilities in Karnataka received livelihood support between Rs.3000 and Rs.6000/head, to support livelihoods such as sheep rearing, vegetable / petty shops, etc.

1694 disabled persons received rations and essentials as COVID19 relief.

**Total direct beneficiaries: 2034**

## Entitlements from the Government facilitated during the year

No. of beneficiaries and Estimated value



**Total beneficiaries facilitated for Government entitlements : 1421**  
**Total estimated value of benefits: Rs.15,18,000**

## Reviving Anushree's smile

Anushree, a 6-month-old beautiful baby girl was born with cleft lip and cleft palate. More than 10 lakh children are born with this birth defect every year in India. She along with her family lives in a house amidst farms of Dibburahalli in Sidlaghatta Taluka of Chikkaballapura district, Karnataka. She had problems with getting breastfed and breathing due to this health condition. Her parents were worried about her future - not knowing from where to seek medical help.

Our staff members assessed Anushree's health condition and referred her to Mahaveer Jain Hospital in Bangalore. The hospital is running Smile Train project which supports cleft lip and palate surgery free of cost. Our staff discussed with doctors and motivated Anushree's parents to get the surgery done. After a week of discussion, surgery for cleft lip was performed at hospital in December 2020.

After surgery, Anushree is able to breathe properly and get nursed. Now, her contagious smile makes the whole family happy. Doctors have confirmed that Anushree does not need a second surgery. Currently, she is 1 year and 3 months old, and speaks a few words.



Anushree with her mother and favourite goat



# Networking & Partnerships

Our training support to partners of CBR Forum and our collaboration with NASSCOM Foundation for digital literacy training hit a roadblock in the beginning of the year due to the pandemic and lockdown. The digital literacy programme had to be closed. The training of partners of CBR Forum was restarted in July but had to be stopped later due to the amendments to the FCRA.

A half day training was given to 40 Government school teachers in February 2021 on use of assistive devices and types of disability at the District Institute of Education and Training, Bangalore under Dept of Education of Karnataka state.

The new programme that was launched from December 2020 opened our networks with three DPOs and two partners in Karnataka. These are now operating as direct implementation programmes with the full involvement and cooperation of the DPOs and partners.

Top photo: Training staff of partner organisations, Bagalkot district, Karnataka

Bottom photo: Training staff of partner organisations, Kolar district, Karnataka



Training staff of partner organisations, Kolar district, Karnataka

## Geographic coverage (New project commenced from 1st Dec'20)

Sl. No.	District, State	No. of Blocks	No. of Gram Panchayats	No. of villages	No of Persons with disabilities identified
1	Pudukottai, Tamil Nadu	3	38	278	1490
2	Chikkaballapur, Karnataka	3	8	101	712
3	Ramanagara, Karnataka	1	5	30	132
4	Chamrajnagar, Karnataka	2	7	30	356
5	Kalburgi, Karnataka	1	12	30	117
6	Bagalkot, Karnataka	1	12	38	691
<b>Total</b>		<b>11</b>	<b>82</b>	<b>507</b>	<b>3498</b>

## Empowering Siddaraju, a man with visual impairment

Siddaraju, a 55-year-old man with visual impairment, is a resident of Sindhuvalli village in Nanjangud Taluka, Karnataka. He had some limited ability to perform day-to-day activities and to earn by himself initially. The field project staff of ADD India helped him to learn necessary daily living activities like orientation and mobility.

The project staff had several discussions with him regarding his livelihood and associated vocational activities. He was recommended by his Disabled People's Organization (DPO), for livelihood support as a part of ADD India's Covid response in month of October 2020 and received financial assistance of Rs 6000/- to purchase sheep for rearing.

He was trained in all sheep-rearing activities like handling, feeding, cleaning, etc. It has been a year now that he is involved in rearing. It is a delight to see that the purchased sheep now has two lambs. To increase his income and improve the quality of his life, Siddaraju now aims to rear these three sheep well until there are 20.



Siddaraju proudly showing his two lambs and source of livelihood to the ADD India team, Chamrajnagar district, Karnataka



# Finances

Recommended good practices on accountability and transparency are followed in this report.

This is a summary of information extracted from the audited financial statement.

Abridged Balance Sheet as on 31st March 2021									
LIABILITIES	2021		2020		ASSETS	2021		2020	
	Rs. In Lakhs	%	Rs. In Lakhs	%		Rs. In Lakhs	%	Rs. In Lakhs	%
Funds	158.85	99.86	161.82	99.84	Fixed Assets	2.97	1.86	3.43	2.12
Sundry Creditors	0.22	0.14	0.26	0.16	Current Assets and Loans & Advances	156.11	98.14	158.65	97.88
<b>TOTAL</b>	<b>159.07</b>	<b>100</b>	<b>162.08</b>	<b>100</b>	<b>TOTAL</b>	<b>159.07</b>	<b>100</b>	<b>162.08</b>	<b>100</b>

Abridged Income and Expenditure Account for the year ended 31st March 2021									
EXPENDITURE	2021		2020		INCOME	2021		2020	
	Rs. In Lakhs	%	Rs. In Lakhs	%		Rs. In Lakhs	%	Rs. In Lakhs	%
Programme Cost	48.42	77.12	43.25	59.45	Grants received	34.31	54.66	45.85	63.01
Management & Coordination	10.40	16.57	18.25	25.09	Donations & Training Contribution	9.01	14.35	12.38	17.02
Administration Cost	3.50	5.58	4.22	5.79	Interest and Other Income	11.99	19.10	14.53	19.97
Depreciation	0.46	0.74	0.56	0.78					
Excess of Income over Expenditure		-	6.47	8.90	Excess of Expenditure Over Income	7.47	12	-	-
<b>TOTAL</b>	<b>62.78</b>	<b>100</b>	<b>72.76</b>	<b>100</b>	<b>TOTAL</b>	<b>62.78</b>	<b>100</b>	<b>72.76</b>	<b>100</b>

INCOME DETAILS	2020 - 21		PROGRAMME WISE EXPENDITURE DETAILS	2020 - 21	
	Rs. In Lakhs	%		Rs. In Lakhs	%
KZE/Misereor, Germany	31.48	56.91	DPOs & Partners Capacity Building	18.15	29.13
Nasscom Foundation	2.74	4.95	Programmes for Children with Disabilities	2.40	3.85
Dr. Reddy's Foundation	0.09	0.17	Programmes for Women with Disabilities	2.44	3.92
Basic Needs India Contribution	2.88	5.21	Economic Support to Persons with Disabilities	0.59	1.38
Training Contribution	2.35	4.24	Digital Literacy Programme	8.21	18.98
Individual Donations	3.78	6.84	Programme delivery & Monitoring	18.38	42.49
Other Incomes & Membership Fee	0.04	0.07			
Interest from Banks & Deposits	11.96	21.61			
<b>TOTAL</b>	<b>55.31</b>	<b>100</b>	<b>TOTAL</b>	<b>62.32</b>	<b>100</b>

ADD India thanks all the individuals and organisations for their generous contributions to our work.

SALARIES PLUS ALL BENEFITS	MEN	WOMEN	TOTAL
10-20,000	0	1	1
20-30,000	0	1	1
30-50,000	3	0	3
Above 50,000	0	1	1
<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>6</b>

Highest salary Rs.71,288/- to Executive Director and Lowest salary Rs.12,060/- to Office Assistant.

There is no overseas travel.

Travel within the country for programme monitoring.

# Management & Governance

- The activities described in this report are implemented by a core team of six persons who are on the rolls of ADD India. In addition, until November 30, 2020, there were 13 persons who were employed locally on a contract basis. Since January 1, 2021 an additional 15 persons were recruited at the field level on contract basis for work taken up in the new project.
- The senior management team (SMT) with the guidance of the Director and Governing Body members is responsible for management and implementation of programmes.
- The Governing Body of ADD India met three times during the year to assess the progress in work. One special Governing Body and General Body meeting was held on Dec 19, 2020 to discuss the requirements to comply with the amendments to the FCRA. The Annual General body Meeting was held on September 5, 2020. All meetings were held online due to the pandemic situation.

## April to September 2020

### Governing Body

Dr. Nandini Ghosh, Hon. President  
R. Ramachandran, Hon. Treasurer  
Dr. Lalita Bhatti, Hon. Secretary  
B. Venkatesh, Member  
Pravakar Sahoo, Member  
Dr. Shivani Gupta, Member  
Dr. S. Rajaram, Member

### Members of the General Body

Meenakshi K.R.  
Deepa Sonpal  
Meenakshi B.  
Gopinath Bellave  
V.V. Suresh

## October 2020 to March 2021

### Governing Body

Dr. Shivani Gupta, Hon. President  
R. Ramachandran, Hon. Treasurer  
Dr. Lalita Bhatti, Hon. Secretary  
B. Venkatesh, Member  
Dr. S. Rajaram, Member  
Deepa Sonpal, Member  
Meenakshi B., Member

### Members of the General Body

Dr. Nandini Ghosh  
Pravakar Sahoo  
Meenakshi K.R.  
Gopinath Bellave  
V.V. Suresh

## Our Statutory Auditors

M/s Rajagopal & Badrinarayanan-Chartered Accountants,  
No 15/1, 1st Floor, 2nd Main Road,  
Vyalikaval, Bangalore-560003

## Our Bankers

SBI Overseas Branch, St Mark's Road,  
Bangalore 560001  
SBI, Banashankari 2nd Stage, Bangalore  
560070

ADD India is registered under the Societies Registration Act 1860 – No. 317/89-90.

ADD India is also registered under FCRA and section 12A and 80G of the Income Tax Act.

ADD India is registered under Niti Ayog; Darpan Unique ID no. is KA/2016/0109956 dt. 28.11.2018.

Our PAN No. AAAAA0342A.

FCRA, Income Tax related matters and all statutory requirements were completed on time.



# Condolence

The ADD India team deeply regrets the untimely death of Dr. Shirdi Prasad Tekur. He was a resource person for many of our programmes, and also medical doctor and friend-philosopher-guide to many of us individually. We will miss the confidence that his presence always gave us. His passing away came as a great shock. We pray that his soul rests in peace.

We offer our condolences to those in our project areas who lost family members to COVID19 during the year; some of them were relatives of our staff. Our condolences also to the families of 25 persons with disabilities who passed away in our project areas of Tamil Nadu and Karnataka.

# Acknowledgement

ADD India extends heartfelt thanks to all the professionals and consultants whose timely support helps us to implement several programs successfully. Special thanks are due to Aravind Eye Hospital in Madurai, Mahaveer Jain Hospital, Bangalore, and Holy Cross Service Society in Trichy for their support.

ADD India is grateful to all its donors, members of the General Body, Governing Body, and partner organisations for their support in all our activities. The support of KZE/Misereor for their understanding and support during this difficult time is much appreciated.

A special thanks to all the resource persons and volunteers whose expertise helped us improve our work. We acknowledge the cooperation and support from the Persons with Disabilities, the DPOs and federations from the communities. Their cooperation during these difficult times is particularly appreciated. Without them and their contributions the very purpose of our existence is defeated.



Children and their parents posing with their newly acquired customised aids, Pudukottai district, Tamil Nadu

# COVID-19 relief



Left: Distribution of rations to migrant community, Chikkaballapur district, Karnataka



Right: Distribution of rations from local donors, Pudukottai district, Tamil Nadu



Left: Distribution of rations from local government departments, Pudukottai district, Tamil Nadu



# Vision

A world where all persons with disabilities enjoy equal rights, fulfill their responsibilities and are able to participate as fully as they choose at every level in society.

# Mission

To improve quality of life of persons with disabilities through their inclusion and participation in family, community and in the development process.



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