



Action on Disability and Development India

Annual Report 2018-19



Acknowledgements and Gratitude

Programmes of ADD India require dedication, patience, perseverance. Another important requirement is that of support. Implementation of programmes would not have been possible without this support which we received from individuals, DPOs and organisations in form of donations, participation, expertise and involvement in several ways. We express our appreciation of the contribution of all involved in the various aspects of our work in the year 2018-19.

You have contributed to making a difference in the lives of children and women we serve. Your contribution helped us achieve our goal and we reached out to over 5,000 individuals/ beneficiaries through our programmes. We also reached out to another 6,500 persons with disabilities through our partner organisations by training 60 of their staff members to work with these persons.

Our gratitude to all resource persons and consultants who provided technical support to the various programmes; to the government authorities in the field whose cooperation made it possible to reach out in the remote villages. Thanks to our partners and collaborating organisations who joined in our journey to address the issues of persons with disabilities.

We are grateful to KZE/Misereor-Germany, CBR Forum/ Caritas India, Basic Needs India and Holy Cross Service Society for their support over the years.

A special thanks to NASSCOM Foundation for the renewal of the Digital Literacy Mission (DLM) training programme. A special thanks also to Spark Capital Advisers (India) Pvt. Ltd for their continuous contribution for the fourth year.

We express our sincere gratitude to all the individual donors and supporters. A special word of thanks to the Mishra family for their generous donation this year. With the help of caring individuals like you, ADD India was able to work successfully on the ground.

Thanks to persons with disabilities and DPOs for the support and cooperation received. Thanks to the members of the Governing Body and staff for the support and guidance.



(From left to right) Ari embroidery, Skill development camp, Art therapy

Front cover photo: Children in Summer Camp at Keeranur, Tamilnadu

*Back cover photos - (Photos on top row) DPO Meeting, Summer Camp
(Photos on bottom row) Children during Art Therapy*

Annual report design by – Ashley Abraham

Reflections

During 2018-19 our new initiatives showed a lot of progress and our regular programmes continued with customised methods to address the local needs and conditions, leading to greater efficiency in delivery of service. We reached out to an increased numbers of persons with disabilities through our livelihood and digital literacy programmes and by training our partner NGOs to work in the disability sector. The focus of all such work has been in the rural areas of Tamil Nadu, Karnataka and Andhra Pradesh.

Our resolve to work in rural areas continues where the need is great but the services are inadequate. We continue to work through collectives and groups of persons with disabilities that advocate for their inclusion in society. Capacity of such groups is built to decide on ways to improve the quality of their life and to contribute to their families and to their village community. This is a sustainable process that takes time, hence the change is slow. **This is a challenge – to find donors who are willing to wait to see the change and be assured that the change is lasting.**

Raising sufficient funds has been a big challenge. We surpassed our target in raising funds from individual donors but still we were short by the end of the year to the tune of about Rs. 5 lakhs. Need is increasing and to find ways to meet this need is a challenge that we have to reflect upon.

This report describes the activities and showcases the efforts made during a year. The impact of our work at times could take long to be known. Often one has to wait to see the impact. An example of change that surfaced during this year was when Nagaraj from Siddalaghatta, Karnataka, with dwarfism came on stage during an event and said,

“Thirty years ago we felt non-existent even to ourselves. We were known as “kulla” (dwarf) or “kunta” (lame) or “kuruda” (blind). ADD India encouraged us to form Sanghas. On joining the Sangha in my village I was made to realise that I have a name and I should be called by my name. Today I am an Assistant Professor in a college because my Sangha convinced my family to let me study – After school I went to college and also got a PhD. The issues today are different and the Sangha helps its members to identify what needs to be changed.”

This is the kind of change brought about by ADD India. There are many more of such stories with positive impact. We have to bring out such stories to show that change is possible and do happen.

Today we have the Rights of Persons with Disabilities Act 2016 and the United Nations Convention on Rights of Persons with Disabilities (UNCRPD) that focuses on an inclusive society. It is up to us to ensure that all are included and no one is left behind. We have to work at the village level too to make this happen and to be meaningful.

We appeal to you to join us in this journey to work with persons with disabilities to ensure that no one is left behind.

Vidya Sastry,
Executive Director,
ADD India

Direct Community Engagement Through Disabled Persons Organisations (DPOs)

ADD India engages directly with rural communities in two locations.

In Tamil Nadu-with base in Keeranur (36 kms from Trichy), three blocks in Pudukottai district are covered-Gandharvakottai, Kunandarkoil and Viralimalai. Here, a federation of persons with disabilities has been registered called Annai Theresa Disabled Development Trust (ATDDT); with support from ADD India, it facilitates all programmes from the office in Keeranur.

Keeranur

**3980 persons
with disabilities**

**836 villages
of 119 gram
panchayats**

In Karnataka-with base in Siddlaghatta town (65 kms from Bangalore), two blocks Siddlaghatta and Gudibande in Chikkaballapur district are covered.

Siddlaghatta

**1500 persons
with disabilities**

**40 villages
in 4 gram
panchayats**

Programmes for Children with Disabilities

Therapy Support

Arts based intervention

In 2017-18 ADD India initiated Art Based intervention. Progress is being observed among 60% of the children undergoing therapy.

**In Keeranur –
53 children**

**In Siddlaghatta –
15 children**

“

Nandhini used to roam in village and never listened to us. She did not go to school. After two years of Art Based intervention, she now goes to school with other children. She listens to us and her teacher. She shows more interest in her daily chores. I am very happy about my daughter's improvement. It is very good to see that neighbours and other children play with my daughter now.

-Rukmani (39), Nandhini's mother, Nandhini has Intellectual Disability

”



*Nandhini Enjoying a
Drawing Session*

Physiotherapy

Physiotherapy for children has been facilitated in Keeranur, in collaboration with local authorities. and the continuity has ensured progress in children. However, it has been a challenge to maintain continuity with lack of physiotherapists in Siddlaghatta.

**In Keeranur-
150 Children**

**In Siddalaghatta-
35 Children**

Camps

Assessment of Visual Impairment, Speech and Hearing Impairment

Assessment camps for visual impairment and speech and hearing impairment were held in Keeranur and Siddlaghatta in collaboration with several service providers.

Keeranur Project		Siddlaghatta Project	
Camps for assessment of visual impairment Service providers – Aravind Eye Hospital, Madurai; International Agency for Rehabilitation India, Bangalore			
Camps held	2	Camps held	1
Number of persons participated	918	Number of persons participated	61
Number of persons received spectacles	106	Number of persons received spectacles	18
Camps for assessment of speech and hearing impairment Service providers – Holy Cross Service Society, Trichy; District Disability Rehabilitation Officer (DDRO) Pudukottai; Mahaveer Jain Hospital Bangalore			
Camps held	3	Camps held	1
Number of persons participated	161	Number of persons participated	28
Number of persons received hearing aids	69	Number of persons received hearing aids	12

Summer Camps

Three day summer camps were organised for children with disabilities aged from 8 to 14 years. In the Keeranur camp, the theme was 'Disability in Media'. Mr. Poundurai, President of ATDDT was invited later by All India Radio, Trichy to share his knowledge on the issues of persons with disabilities and the work of ATDDT.

In Siddalaghatta block, the camp was organised at Jeeva Jyothi Old Age Home, Gorramadugu; it provided an opportunity for the children to interact with elders. Children also planted tree saplings at the camp venue.

“

I have been living in Jeeva Jyothi Old Age Home since 8 years. Initially, I was missing my grandchildren; looking at the children playing around made me happy. I danced, sang and shared children stories with them. We ate together too. Life gave me another opportunity to spend time with children.

-Nanjamma (66), Jeeva Jyothi Old Age Home, Siddlaghatta

”



Nanjamma Enjoying with Children

Interview with resource person for Summer camp from radio SURYA FM Trichy

Nagaraj, a person with Locomotor Disability and Prabhu are the Programme Organisers and Anchor for Chinnathambi Periyathambi Surya FM Comedy (Surya FM Trichy). We asked Nagaraj about his experience at the summer camp

1. Have you worked with children with disabilities before? What was your experience?

I am participating in such a programme for the first time. This is really a great programme for children. They performed role plays on Radio and TV. I remembered my childhood during this visit and the discrimination I faced in school and from the family. I shared my childhood experiences and we played SURYA FM's programme and the children enjoyed it; they asked many questions related to anchoring. Our time spent with them shall remain valuable and we are proud of their talents and understanding of Children With Disabilities.

2. What was the most memorable part at the summer camp?

Role play by children and their anchoring.

3. Can you think of engaging with children with disabilities on a regular basis – conducting workshops with them?

Yes, Definitely. I realized that one should not underestimate children with disabilities. I plan to invite Poundurai to share his experience on FM Radio and children to express their views.



Performance by Children with Disabilities during Summer Camp

Skill Development Camps

Two day skill development camps were held in Keeranur and Siddlaghatta for children with visual impairment, speech and hearing impairment and intellectual disability. Such camps at the beginning of their academic sessions boost the confidence of the children and help them transit smoothly back to school.

In Keeranur, 27 Children

In Siddlaghatta, 37 Children

“

I attended the Skill Development Camp by ATDDT for the first time. Ponsakthivel trained me on the techniques of Braille. I also learnt to gel well with children who have various disabilities; we are all together in this journey. Now, I have clarity for further study and the benefits available from the Government for the Visual Impaired.

-Adithya (14), Attended Skill Development Camp on 23rd, 24th June at Puliur

”



Adithya (on the right) learning Braille during Skill Development Camp

Donation of Books

In order to build resources in Government Schools, ADD India has been donating books for the past five years; it helps children to cultivate reading habit and develop language proficiency. In 2018-19, ADD India donated books worth Rs. 5000 each to three Government Schools in Keeranur and to one in Siddlaghatta. Schools have also agreed to provide reading time to children. One school is willing to lend books to students over weekends.



Programmes for Women with Disabilities

'Samnanvaya' – A platform for sharing

Women with disabilities meet every month and discuss their issues. Resource persons were invited to some meetings and follow up actions were taken. As a result of these meetings, in Keeranur, a petition on inclusion of women with disabilities in NREGs was submitted. In Siddlaghatta, many women opened up and shared their issues on health for the first time.

**In Keeranur,
six sessions
attended by 310
women.**

**In Siddlaghatta,
one session
attended by 25
women**

Livelihood Programmes

In 2017-18, ADD India facilitated training in palm leaf craft in Keeranur and Ari Embroidery in Siddlaghatta. Women learnt to produce goods, sell them and earn some money for the first time. In February 2019, ADD India arranged training for the women to learn required skills to handle various roles of an enterprise such as development of new products, maintenance of inventory and accounting. The earning in 2018-19 of the women in Keeranur and Siddlaghatta was Rs. 85,000/- and Rs. 27,750/- respectively.

The livelihood programme has empowered women. In addition to their earning, the exposure the women get by coming out of their homes has made them confident; many, who had not travelled out of their homes without an escort, now commute on their own.

“

ADD India gave us three months training on Palm Leaf craft. We have a lot of Palm Trees around so raw material is easily available. Before learning this craft, I used to make Paper bags and earned Rs. 50/- to Rs. 75/- per day; my family members did not respect me as my earning was not enough to cover even my medical expenses. After I received Palm Leaf training, I gained confidence and trust in myself. Now, I earn Rs. 300/- per day. I am happy about my work.

21 women were trained and 16 women work with us along with doing their agricultural work. My vision is to see our unit turned into an enterprise and keep supporting women with disability for their livelihood in the three blocks where ATDDT has a presence.

-Hamsavalli (35), President of SADHANA Women's Group, Keeranur

”



Women of SADHANA Group making Palm Leaf Products (Second from right is Hamsavalli)

Building Capacity of DPOs

- 22 new DPOs were formed in Keeranur by ATDDT and 8 DPOs were formed in Siddlaghatta.
- ATDDT ensures the presence of two staff members available in their office everyday to respond to the queries on schemes and benefits available to persons with disabilities.
- International Day of persons with disabilities on 3rd December was celebrated in Siddlaghatta where more than 100 children with disabilities alongwith their parents attended and participated in sports event organised by the Block Resource Centre.
- In Keeranur, an event was held by ATDDT to celebrate its 9th anniversary along with the International Day of persons with disabilities during which the DDRO distributed hearing aids, wheel chairs and tricycles. The event was attended by 1200 persons with disabilities, local political leaders, Government Officials, advocates and NGOs.
- ATDDT organised two events at Keeranur and Kulathur to discuss the provisions of the Rights of Persons with Disabilities (RPD) Act 2016, inclusive employment and public accessibility; it was attended by 118 participants.
- The Gaja cyclone caused extensive damage to infrastructure in Pudukottai district. ATDDT had provided support to persons with disabilities in remote areas where help was not available. They reached out to 1049 families with the help of Chennai based organisations; their aid included basic necessities such as utensils and mats to the tune of Rs. 15,49,000/- .
- The collector office of Pudukottai allotted land to ATDDT at a subsidised rate. ATDDT raised more than one lakh rupees from individual donors locally.



DPO Meeting in Siddlaghatta Project



Celebration of International Day of Persons with Disabilities at Keeranur

	Karnataka		Tamil Nadu	
Support Provided	Number of Beneficiaries	Value (Rupees)	Number of beneficiaries	Estimated value (Rupees)
Cards/ Certificates/Pass	136	-	133	-
Aids and appliances to persons with visual impairment	200	3,51,400/-	-	-
Aids and appliances to person with orthopaedic disability	27	7,54,000/-	1	50,000
Support to persons with intellectual disability	16	80,000/-	9	-
Hearing aid to persons with hearing impairment	81	5,67,000/-	-	-
Support to persons with mental illness	-	-	32	-
Support in Education	50	13,500/-	13	-
Support in livelihood	26	34,65,000/-	19	95,000
Support in Banking services	6	15,48,000/-	-	-
Support in Pensions services	7	-	29	2,400/-
Support in Grants and fund	15	4,53,000/-	5	25,000/-
Gaja Cyclone relief support	1049	15,49,000	-	-
Total	1613	87,80,900	241	1,72,400

Details of individuals supported to avail entitlements from the Government

Interview of ATDDT member - T. Sasikumar (41), Visual Impairment, Navapatti

1. When did you first hear about ATDDT and who asked you to join and why did you join?

I heard about ATDDT in 2007 from Poundurai, President of ATDDT. I lost my vision in 2005 and faced difficulties; I had no support from family and friends. I joined ATDDT in 2008.

3. How being part of this group has impacted you and your family's life?

I get respect in my family now. Society has accepted me and I am an earning member for the family and it has given me some power to take decisions.

2. What work does ATDDT do?

They identify disabled people and enrol them in DPOs. They raise awareness about Government schemes and benefits given by them. They also organise assessment camps, conduct physiotherapy camps for children, provide livelihood support and do advocacy for our issues; women with disability get skill training and Capacity Building support.



T. Sasikuamar attending DPO meeting

Community Engagement Through Partnerships With Other NGOs

ADD India reached out to 6500 persons in 2018-19; through training of 60 staff of partner NGOs in Tamil Nadu, Karnataka and Andhra Pradesh.

- 25 staff members of five partners of Collective Actions for Basic Rights Foundation (CBRF) received training in Gulbarga district. The training enabled the staff of these partners to strengthen and facilitate DPO meetings. The training given to these partners is customised as per the particular need in their area of operation.
- 12 days training was given in 2018-19 to three CBR workers of Bethany Sanjeevani Kendra (BSK), Guledgudda, Bagalkote district, Karnataka. Training will continue in a similar format for 2019-20. ADD India trained 32 staff members of Uma Educational & Technical Society (UETS), Kakinada. DPO leaders at Rampa Chowdavaram were trained in two sessions-September 2018 and March 2019. Another two-day training of 38 DDPO (District level Disabled Persons Organisation) leaders from ten Mandals was conducted in March 2019.
- Assessment of four partners of CBR Forum was conducted in Odisha, Assam and Chickamangaluru district of Karnataka.

Other collaborative work

- Rural Development Trust (RDT), Anantapur requested ADD India to design a Power Point presentation • on the RPD Act 2016. It is being used by RDT to spread awareness among Government Officials.
- In collaboration with NASSCOM Foundation, a Digital Literacy Mission Training Centre was established in Siddlaghatta in November 2017. An event was organised on October 26, 2018 to highlight the completion and achievements of one year of the partnership; it was attended by senior members of Infosys Business Process Management (BPM) and NASSCOM Foundation. The training was renewed for the year 2018-19. The neighbouring block Gudibande and few villages from Siddlaghatta were covered for the training after the renewal.

Nov 2017- Oct 2018: 804 persons trained in digital literacy of which 506 were persons with disabilities.

Nov 2018- Mar 2019: 324 persons trained.



Ranganatha, Senior Programme Coordinator training staff members of partner organization in Gulbarga

Interview with Sri. Ananda Raj, Director and Sri. Basavaraj Biradar, Coordinator, Margadarshi Gulbarga on how CBR training has helped them include disability programme along with their other programmes.

Margadarshi has been running many programmes for children since 2002 - a school for children who are/were trapped as child labourers; a missing child bureau with the support of CRY; hunger projects, etc.

1. Why did they feel the need of CBR training to include disability in their programmes?

The team from CBRF shared the training inputs that would be given and the process of implementation of rehabilitation services to PwDs within their existing projects. Project team was convinced to include PwDs in the programmes and bring them to mainstream development.

2. What kind of challenges did they face in the field when they came across any person with disability before this training and how has this training helped them in overcoming those challenges?

Before ADD India's training programme, Margadarshi's work for persons with disabilities was limited to identification, facilitating issue of medical certificate and monthly allowance. We are now able to do a survey, document our survey information, plan Individual Rehabilitation Plans (IRPs), provide assistive devices and skill development, form a group of PwDs and link them to employment schemes. We also help Children with Disabilities for their education. We encourage parents of CwDs by providing them information on various Government Schemes.

3. What was the training about? What did they learn and how much they are able to apply that knowledge in their programmes?

The CBR training started at the basics of what is meant by disability, types of disabilities, causes and how to prevent it, what is meant by rehabilitation and the laws related to disability. Thereafter we were trained in how to build rapport with the community and particularly with PwDs; this included how to communicate, counsel, identify the disability, document systematically, ensure Individual Rehabilitation Plans are made, provide assistive devices, encourage parents of CwDs to ensure their child is educated, identify leadership qualities among the PwDs, help them form groups and advocate for their entitlements.

4. What kind of challenges do you face and what kind of training is required in future so that you are able to continue work on inclusion persons with disabilities in their programme?

The village level groups are not strong yet and so naturally, the Block Level Federation is also not strong. There is a need to form a District Level Federation so that they take up issues with district authorities. However with the present circumstances, the CBR team first needs to understand how to strengthen the Village based DPO and Block level DPO.



Ranganatha (Program Coordinator, ADD India) in a training session at Margadarshi.

Finances

Recommended good practices on accountability and transparency of Credibility Alliance are followed in this report.

This is a summary of information extracted from the audited financial statement.

Abridged Balance Sheet as on 31st March 2019

Liabilities	2019		2018		Assets	2019		2018	
	Rs. In Lakhs	%	Rs. In Lakhs	%		Rs. In Lakhs	%	Rs. In Lakhs	%
Funds	155.35	99.84	160.67	99.84	Fixed Assets	3.89	2.50	3.80	2.36
Sundry Creditors	0.26	0.16	0.25	0.16	Current Assets and Loans & Adv	151.72	97.50	157.12	97.64
Total	155.61	100	160.92	100	Total	155.61	100	160.92	100

Abridged Income and Expenditure Account for the year ended 31st March 2019

Expenditure	2019		2018		Income	2019		2018	
	Rs. In Lakhs	%	Rs. In Lakhs	%		Rs. In Lakhs	%	Rs. In Lakhs	%
Personnel cost programmes	16.70	27.80	29.97	47.53	Grants received	34.42	57.29	31.62	50.15
Management & Coordination	17.24	28.70			Donations/ Others	11.78	19.60	14.60	23.16
Programme Cost	21.55	35.87	17.92	28.42	Interest from Banks.	8.56	14.24	16.83	26.69
Administration Cost	4.07	6.78	4.23	6.71					
Depreciation	0.52	0.86	0.47	0.75					
Excess of Income over Expenditure	-	-	10.46	16.60	Excess of Expenditure over Expenditure	5.32	9	-	-
Total	60.08	100	63.05	100	Total	60.08	100	63.05	100

Income	2018-19	
	Rs. In Lakhs	%
Grants received	34.42	63
Donations/Local Contributions	9.12	17
Other Incomes	2.66	5
Interest from Banks & Deposits	8.56	16
Total	54.76	100

Programme wise expenditure	2018-19	
	Rs. In Lakhs	%
Programmes for children and women with disabilities	3.93	6.60
Capacity building for DPOs and Partners	9.87	16.57
Digital Literacy Programme	6.86	11.51
Programme delivery, monitoring, reviews, consultancy	17.60	29.54
Governance and Administration	4.07	6.83
Management & Coordination	17.24	28.95
Total	59.57	100

Staff Salaries including all Benefits	Men	Women	Total
10-20,000	0	1	1
20-30,000	1	1	2
30-50,000	3	0	3
Above 50,000	0	1	1

Highest salary Rs.66,000/- to Executive Director and Lowest salary Rs.11,039/- to Office Assistant

There is no overseas travel. Travel within the country for programme monitoring.

Our Statutory Auditors:

M/s Rajagopal & Badrinarayanan-Chartered Accountants

151, First Floor, 2nd Main Road, Vyalikaval, Bangalore - 560003

Our Bankers:

SBI, Overseas Branch, St Mark's road, Bangalore - 560001

SBI, Banashankari 2nd Stage, Bangalore - 560070

Management And Governance

The activities are carried out by a core team of seven led by the Executive Director. In addition, nine CBR workers along with one coordinator in Tamil Nadu and two CBR workers in Karnataka are supported by ADD India. Altogether a total of 20 persons are actively engaged in the work.

The senior management team (SMT) with the guidance of the Executive Director and Governing Body members is responsible for management and implementation of programmes.

The Governing body of ADD India met three times during the year to assess the progress in work. The Annual General Body meeting was held on August 11, 2018.

The members of the Governing Body are:

1. Dr. Nandini Ghosh, Hon. President
2. R. Ramachandran, Hon. Treasurer
3. C. E. Gururaghavendra, Hon. Secretary (Member of General Body from June 29, 2019)
4. Dr. Lalita Bhatti Member (Elected as Hon. Secretary on June 29, 2019)
5. B. Venkatesh Member
6. Pravakar Sahoo Member
7. Shivani Gupta Member
8. Dr. S. Rajaram (Elected as Member of Governing Body from June 29, 2019)

New Members to General Body from June 29, 2019

1. Deepa Sonpal,
2. Meenakshi. B.,
3. Gopinath Bellave
4. V.V. Suresh

ADD India is registered under the Societies Registration Act 1860 – No. 317/89-90.

ADD India is also registered under FCRA and section 12A and 80G of the Income Tax Act 1961.

Our PAN No. AAAAA0342A.

FCRA, Income Tax related matters and all statutory requirements were completed on time.

Appeal

For the year 2019-20, ADD India has a total budget of Rs.78 lakhs to carry out the planned activities. Of this, we have donations and grants assured to the tune of Rs. 62 lakhs. We appeal to all our well-wishers to donate generously and help us raise the remaining Rs.16 lakhs. You can donate in various ways:

Directly by
cheque in the
name of **Action
on Disability and
Development
India**

Online transfer
to the relevant
account as given
below.

Through our
website by
choosing an
option on the
'danamojo'
gateway.

Through our
campaigns on
crowdfunding
website
Global Giving.
globalgiving.org

Information for Donation from Outside India

State Bank of India, Oversees Branch, Bangalore

Account Number: 10605521036

IFSC: SBIN0006861

SWIFT: SBININBB112

Information for Donation within India

State Bank of India, BSK 2nd Stage, Bangalore

Account Number: 10031212325

IFSC: SBIN0006767

- All Donations from India are eligible for 50% tax exemption under Section 80G of the Income Tax Act.
- All donations from USA or UK through the Global Giving website are eligible for tax exemptions in those countries.
- The method or the occasion to donate is up to you. We share here how one of our donors found an innovative way to donate last year.



The Mishra family is settled in Dubai and run their own business of Animal Feed, Frozen Food Distribution and Logistics. They ordered bags for a wedding in the family, made by persons with disabilities. Further, all guests were requested to send their gifts to selected NGOs – ADD India was one. The family later made a matching donation. The Mishra family has this to say:

We came to know about ADD India from Vidya Sastry, Executive Director of ADD India. We wanted handmade and ecofriendly bags for the wedding. We decided to give the order to women with disabilities, trained in embroidery by ADD India. The engagement with ADD India helped us realize that with little effort people with disabilities in rural areas or the economically deprived can be included in our lives.



Vision

A world where all persons with disabilities enjoy equal rights, fulfill their responsibilities and are able to participate as fully as they choose at every level in society.

Mission

To improve quality of life of persons with disabilities through their inclusion and participation in family, community and in the development process.



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