



Action on Disability and Development India

Working with people with disabilities for positive change



Annual Report 2015-16

<p>ADD INDIA</p>	<p>Action on Disability and Development India is working with a vision of “a world where all persons with disabilities enjoy their rights and are able to participate as fully as they choose at every level in society”. It is based on the belief that disability work is not merely about enabling persons with disabilities to access their rehabilitation needs but it is also a development and human rights issue. ADD India has been working since 1989 to promote self help and inclusion of persons with disabilities in the activities of the family and community, and to improve the quality of their life.</p>
<p>MISSION</p>	<p>To improve the quality of life of persons with disabilities by their inclusion and participation in the community and in the development process.</p>
<p>STRATEGY</p>	<ul style="list-style-type: none"> ☉ To use CBR as a tool to deliver the promises of CRPD by working at the policy and procedural level to ensure that persons with disabilities are included in all development schemes and programmes. ☉ To work with federations of persons with disabilities by facilitating and strengthening their capacity to advocate for their inclusion in society and in all development activities. ☉ In partnership with other organizations by training their workers to undertake disability work with 'an inclusive approach' and later supporting them in the field to implement programmes. ☉ By raising awareness in the community about disability and related issues to bring about a positive change in attitude towards persons with disabilities.

Reach of ADD India's Work

In Andhra Pradesh, Karnataka,
Tamil Nadu, Pondicherry, Kerala and Odisha

Through the federations in 2 states

5,572 Persons
in 380 Villages

116 Sangas
(DPOs) Formed

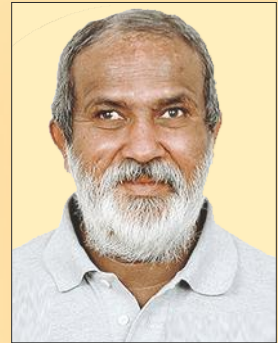
Through 48 Partner
NGOs

Reaches
17,000 Persons

840 Sangas
(DPOs) Formed

MESSAGE FROM THE PRESIDENT

The World Health Organisation and the World Bank estimate that 15 percent (i.e. one billion people) of the world's population has some form of impairment or the other. They also estimate that less than 5 percent of disabled children in developing countries have opportunities for education and rehabilitation.



Among many other pressing priorities, the Indian Government's resource allocation for disability is dismal. In this context, NGOs like ADD India play a vital role in reaching the unreached.

ADD India to date has contributed to improve the quality of life of over one lakh persons with different disabilities in rural south India. Its strategy of influencing existing NGOs and equipping them to work with disabled people has made it possible to have a larger impact than if working directly with individual persons with disability. Over 180 NGO of which many are organizations run by persons with disability themselves, have been influenced and equipped by ADD India to work with disabled people in rural areas.

This feature singles out ADD India's approach that changes can be brought in the lives of persons with disabilities only with their active involvement and participation. It encourages disabled people to form their own organisations at the village level to actively work to get schools to admit disabled children, banks to give loan and governments to provide entitlements like subsidies, land, housing, pension, etc. The result is children with disabilities go to school and have rehabilitation services like therapy and assistive devices, young men and women earn a living and lead a life like anyone else in their own villages.

With your help, ADD India can continue and expand this work to reach more persons with disabilities in need.

B. Venkatesh
Hon. President

" Never doubt that small group of thoughtful committed people can change the world. Indeed it is the only thing that ever has."

- Margaret Mead
American Cultural Anthropologist

REPORT OF ACTIVITIES OF 2015 – 16

It was another challenging year for the organization. We continued into our third year of focusing on issues of women and children with disability and to get Disabled Peoples Organisations (DPOs) to work on their rights, needs and concerns.

STRENGTHENING DPOs TOWARDS SELF RELIANCE AND SUSTAINABILITY

Article 8 of UNCRPD

1. States parties undertake to adopt immediate, effective and appropriate measures:

- a) To raise awareness throughout society, including at the family level, regarding persons with disabilities, and to foster respect for the rights and dignity of persons with disabilities;
- b) To combat stereotypes, prejudices and harmful practices relating to persons with disabilities, including those based on sex and age, in all

ADD India has been involved directly in promoting federations of persons with disabilities for their rights in Sidlagatta Taluka (block) of Chikballapur district in Karnataka; in three blocks viz. Kunnandarkoil, Gandarvakottai and Viralimalai of Pudukottai district in Tamil Nadu and in Ernakulum, Trivandrum and Wyanad in Kerala.

Awareness on water and sanitation:

- ▶ 136 villages in two blocks covered through wall writing on the issues.
- ▶ Wall writing is done near schools, library, panchayat office, community hall and bus stops.
- ▶ Community members come forward and read the wall writings.



Celebration of World Disability Day:

- ▶ DPOs organized rallies, human chain, speeches, sports and games and gave away prizes to children. Assistive devices were given to needy disabled persons.
- ▶ Government officials were invited to attend.
- ▶ Donations and support from local community received.
- ▶ In Kerala, the three federations sponsored school bags, stationery and an umbrella each for 207 children.

Accessibility in ATMs and banks:

- ▶ SVAKS federation in Sidlagatta convinced Canara bank to shift to ground floor from first floor ensuring better access to persons with disability and senior citizens.

Libraries for children:

- ▶ Libraries set up both by Tamil Nadu and Karnataka federations.
- ▶ Managed by members and field staff.
- ▶ Panchayats contribute to maintenance of the library.



WORKING WITH CHILDREN

Article 7 of UNCRPD

1. States parties shall take all necessary measures to ensure the full enjoyment by children with disabilities of all human rights and fundamental freedoms on equal basis with other children.

2. In all actions concerning children with disabilities, the best interest of the child shall be a primary consideration

3. States parties shall ensure that children with disabilities have the right to express their views freely on all matters affecting them, their views being given due weight in accordance with their age and maturity, on an equal basis with other children, and to be provided with disability and age-appropriate

The programmes in Karnataka and Tamilnadu have undertaken many activities to reduce the impact of impairments for children. These include support for:

- ➔ Therapy interventions and training of family members for 313 children
- ➔ A camp for assessment of hearing impairments reaching out to 50 children
- ➔ Enrolment in schools/ICDS (Integrated Child Development Services) for 45 children with severe disabilities in the age group of 0 to 6 years and regular training for parents
- ➔ Aids and appliances for 23 children
- ➔ Surgical interventions for three children

Collaborations were made and support sought for expertise from NGOs like APD, Holy Cross Service Society, Sense International.

To increase the self esteem of children with disabilities, in Karnataka, *Children groups* have been formed in local schools. They take up issues with authorities such as proper drainage systems and cleanliness in the villages, proper roads and transportation, etc.

Camps for children - 110 children participated and were given a chance to show their hidden talents.



WORKING WITH WOMEN WITH DISABILITIES

- Collectives of 299 women with disabilities were formed.
- Regular meetings held to discuss ways to address issues related to violation of their rights.



SKILLS TRAINING, LIVELIHOOD OPPORTUNITIES AND ACCESSING GOVERNMENT SCHEMES

Both federations have helped a large number of persons with disabilities to access various government schemes and also provide loans.

In Tamil Nadu about 3000 persons with disabilities have accessed schemes worth Rs.97.7 lakhs in the three blocks.

Some details from Karnataka

- 17 disabled persons in Sidlaghatta accessed financial support of Rs 35,000/- each for livelihood activities.
- Narayanaswami, 35 years old from Ganjigunte village got Rs 1 lakh loan with Rs 25,000/-subsidy from Animal Husbandry department to purchase two cows. He is earning a good income and is repaying the loan regularly.
- Through SC /ST Corporation Venkateshappa 45 years old got Rs 500,000/- grant for his agriculture work. He dug a bore well, got water and is raising vegetables. He is planning to grow fruit trees.
- 19 PWDs got modified two wheeler scooters from MLA fund. This is helping them in their mobility; take up jobs and to improve their livelihood activities.
- Deepa, 35 years old with locomotor disability has a shop in the village selling household items. Her brother used to get items for her from the neighboring village but now Deepa rides the scooter and gets things for the shop on her own. She is independent and happy.
- A tailoring center was opened for women at Sidlaghatta town, where 10 women, including four with disability are learning tailoring. On completion of training they can get support from the government for starting their own shop.
- Bhagyaraj and Channamuthu, both visually impaired persons got a loan of Rs 50,000/- with Rs 10,000/ subsidy. Bhagyaraj used it for his fancy store and Channamuthu used this amount for millet cultivation. Both are repaying the loan regularly.

In Wyanad, Kerala, Jyothis federation organized one day training on Micro financing for 33 DPO members with support from NABARD.

Article 6 of UNCRPD

1. States parties recognise that women and girls with disabilities are subject to multiple discrimination, and in this regard shall take measures to ensure the full and equal enjoyment by them of all human rights and fundamental freedoms.

2. States Parties shall take all appropriate measures to ensure the full development, advancement and empowerment of women, for the purpose of guaranteeing them the exercise and enjoyment of the human rights



ADD India trains staff of partner organisations to undertake disability work. A total of 187 CBR workers were trained in 2015-16 covering Karnataka, Tamil Nadu, Andhra Pradesh, Odisha and Meghalaya.



Article-27 of UNCRPD
1. States parties recognise the right of persons with disabilities to work, on an equal basis with others; this includes the right to the opportunity to gain a living work freely chosen or accepted in a labour market and work environment that is open, inclusive and accessible to persons with disabilities. States parties shall safeguard and promote the realisation of the right to work, including for those who acquire a disability during the course of employment, by taking appropriate steps, including

- ▶ 30 staff of partner NGOs in Gulbarga, Karnataka were trained.
- ▶ 51 DPO leaders and staff of partner NGOs in Kodaikanal and Thriuvallur districts of Tamil Nadu were trained.
- ▶ 25 newly recruited staff of RARE, an organization in Sonepur Odisha were trained on identification of disabilities and interventions needed for rehabilitation.
- ▶ 28 DPO leaders of AMAPD a federation promoted by Bethany Society in Shillong, Meghalaya, were trained in advocacy, networking and leadership skills.
- ▶ 45 leaders of DPOs of East Godavari district were trained on conducting meetings, financial management, communication, accessing govt schemes, leadership skills and bringing a social change.

Training of teachers:

As a study centre of CBR Network, ADD India conducts training for the B.Ed course on special education, specializing in Visual Impairment. In the year 2015-16, through four sessions, 258 teachers were trained.



As part of Sarva Siksha Abhiyan of Government of Karnataka, ADD India conducts programmes for

- ▶ Capacity building of in-service teachers on inclusive education
- ▶ Skills to address educational needs of teachers for inclusion of children with disability in schools.

ABOUT US

ADD India is registered under the Societies registration Act 1860. No. 317/89-90. ADD India is also registered under FCRA Act 1976, under sections 12A & 80G of Income Tax Act. Our PAN is AAAAAA0342A.

Our Board Members

1. B. Venkatesh - Hon. President
2. Gururaghavendra C.E. - Hon. Secretary
3. R. Ramachandran - Hon. Tresurer
4. Nandini Ghosh - Member
5. Pravakar Sahoo - Member
6. Pruthviraj S Hegde - Member
7. Thippanna C.C. - Member

A mid-term review of activities against objectives, expected outputs, reach and coverage of beneficiaries and learning was done during the year by an external evaluator.

A Senior Management Team (SMT), under the guidance of a Governing Body member, carried out the responsibilities of implementing the programmes. They also managed the day-to-day activities of the organization along with human resource related issues.

Acknowledgements

Thanks to the financial assistance from KZE/Misereor, Germany and CBR Forum for the support. There was some success in getting the first contribution under CSR by getting Rs Four lakhs from Spark Capital Advisors Pvt Ltd in Chennai. The contribution from all the donors to our work is much appreciated.

ADD India expresses its gratitude to all the supporters, donors, partner organizations, resource persons, federations, persons with disabilities for supporting our work to bring better results in the field. Thanks to the members of Governing Body for the support received during the year.

Appeal

For the year 2016-17, we will continue our focus on children and women with disability. **The financial need of these programmes** for the year 2016 -17 is Rs 55 lakhs.

We seek donations from the public for our work. All donations to ADD India are exempt

Details of bank account for donations from India:

Name : Action on Disability and Development of India
State Bank of India, B.S.K. 2nd Stage Branch, Bangalore.
Account No : 10031212325 IFSC : SBIN0006767

Details of bank account for donations from Outside India:

Name : Action on Disability and Development of India
State Bank of India, Overseas Branch, Bangalore.
Account No : 10605521036 IFSC : SBIN0006861

Action on Disability and Development India Abridged Balance Sheet as on 31st March 2016

LIABILITIES	2016		2015		2016		2015	
	2	%	162.65	%	2	%	5.68	%
Funds	158.70	99.81	162.65	99.56	2	3.06	5.68	3.47
Sundry Creditors	0.30	0.19	0.72	0.44	154.14	96.94	157.69	96.53
TOTAL	159.00	100	163.37	100.00	159.00	100	163.37	100.00

(Amount in Lakhs)

Abridged Income and Expenditure Account for the year ended 31st March 2016

EXPENDITURE	2016		2015		2016		2015	
	2	%	28.35	%	2	%	2	%
Personnel Cost	25.87	46	28.35	42.41	29.50	53	38.18	57.11
Programme Cost	25.29	45	29.30	43.82	8.34	15	17.92	26.79
Administration Cost	4.01	7	4.02	6.02	14.20	25	10.77	16.10
Depreciation	0.81	1	1.30	1.94	3.95	7	-	-
Excess of Income over Expenditure	-	-	3.89	5.81				
TOTAL	55.98	100	66.86	100.00	55.98	100	66.86	100.00

(Amount in Lakhs)

Significant Accounting Policies

1. Basis of Accounting : All income and expenditure items having material bearing on the financial statements are recognized on annual basis.
2. Fixed Assets : are shown at written down value. Depreciation is provided at rate and manner specified u/s 32 of the Income tax Act.
3. Gratuity : Employees are covered under the group gratuity scheme of LIC of India
4. Investments are at cost.

Note : Full audited statement of accounts available on request.

OUR STATUTORY AUDITORS :

M/s Rajagopal & Badrinayan-Chartered Accountants
25, Padmashree Mansion, 2nd Floor, 1st Cross,
Sampige Road, Malleswaram, Bangalore-560 003.

OUR BANKERS :

SBI, Overseas Branch, St. Mark's Road, Bangalore-560 001.
SBI, Banashankari 2nd Stage, Bangalore-560 070.
SBI, Main Branch, Tiruchirappalli

FINANCE DURING-2015-16

This is a summary of information extracted from the audited financial statement.

INCOME	2015-16	%
Grants received	29.50	57
Donations / Other Income	8.34	16
Interest from Banks & Deposits	14.20	27
Total	52.03	100

(Rs. in Lakhs)

STATE WISE EXPENDITURE	2015-16	%
Andhra Pradesh Programme	0.02	0.04
Karnataka Programme	13.11	23.77
Tamil Nadu Programme	17.07	30.94
Kerala Programme	2.39	4.33
Odisha & North-Eastern State	4.35	7.89
Central Office Expenses	18.23	33.04
TOTAL	55.17	100.00

(Rs. in Lakhs)

Salaries Plus all Benefits	Men	Women	Total	
5-10,000	0	1	1	The Highest salary paid is Rs.31,969/- to the Snr. Program Coordinator and Lowest is Rs.8,000/- to Office Assistant
10-15,000	0	1	1	
15-25,000	1		1	
Above 25,000	4		4	
Total	5	2	7	

PROGRAMME WISE EXPENDITURE	2015-16	%
Measures regarding rights of children with disabilities	2.05	3.71
Measures regarding rights of women with diasbilities, skills training and livelihood, strengthening of DPOs	9.05	16.41
Capacity Building of field staff of partner organizations of ADD India	3.36	6.09
Monitoring, meetings, Reviews & Consultancy fee	6.29	11.40
Documentary Video Production Expenses	4.12	7.46
Exploration and Expansion to North East	0.43	0.77
Management and Administration Cost	4.01	7.27
Salaries PF, Staff Welfare, Staff trg. & Development Cost	25.87	46.89
TOTAL	55.17	100.00

(Rs. in Lakhs)



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Banashankari 2nd Stage, Bangalore-560 070

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Visit Our Website : www.addindia.org