

Action on Disability and Development India

Annual Report
2017-18



ADD
INDIA

Working with Persons with Disabilities for positive change

Acknowledgements

The impact of our work, that is represented in this report, is due in great measure to the generous support from our donors. We want to express our sincere gratitude to each one of you for the commitment you have shown to our cause and for helping us advance in our mission.

ADD India is grateful to its donors KZE/Misereor -Germany, CBR Forum, and Holy Cross Service Society for their support over the years.

A special thanks to M/s. Spark Capital Advisors (India) Pvt. Ltd for continuing their support for the third year. A special thanks also to NASSCOM Foundation for supporting us in a new endeavour in giving digital literacy to young people.

Contributions from all our other donors and supporters is deeply appreciated. Thanks to supporters like you, we delivered impactful results for persons with disabilities- your kindness and generosity makes it possible for us to make a difference.

Thanks to Basic Needs India, all the partners, collaborators, resource persons, federations and persons with disabilities for the cooperation received. If it weren't for your continuous support in carrying out work on the field, we would not have been able to bring about the change in the lives of persons with disabilities we were engaged with.

Thanks to all the staff members and members of the Governing Body for the support and guidance received during the year.

ADD India received for the second consecutive year, a Gold (Advanced Level) certificate from Guidestar India which is a certification of transparency and public accountability.

<https://guidestarindia.org/Summary.aspx?CCReg=1466>

This certification is given after due diligence based on verifying financial and legal compliances through scrutiny of documents, disclosures and third party site visits and references.

<http://guidestarindia.blogspot.com/2017/05/presenting-indias-most-credible-ngos.html>



Photo on the cover: Digital Literacy Mission Training & a mother with her child at an art therapy session at Siddlaghatta, Karnataka.

OVERVIEW

2017-18 was an exciting year for ADD India with the introduction of three new domains to our ambit, and enlisting of resource persons, trainers and volunteers whose skill and expertise has made our work richer and wholesome. Our regular activities continued through the year with focus on children and women with disabilities in Chikkaballapur District of Karnataka and in Pudukottai District of Tamil Nadu, where ADD India works directly with federations of persons with disabilities.

Empowering rural women with disabilities through livelihood opportunities, which was a germ of an idea early last year, has now begun to take shape through two handicraft-based training programs. The choice of craft in both locations was made factoring in the need for the supply chain, from raw materials to markets, to be within the reach of women. Support from trainers and donors have given the groups the courage to face the challenges of setting up the new enterprise.

Arts-based therapy is gaining traction worldwide for the expressive pathway it offers. In an effort to bring this non-traditional form of therapy to our children with disabilities in rural areas, we introduced a comprehensive arts based intervention program this year. The program has been well-received, see further details in this report.

The other notable initiative this year was the setting up of a Digital Literacy Mission (DLM) Training Centre in Siddlaghatta, Karnataka in October'2017 in collaboration with NASSCOM Foundation. ADD India is the implementing partner in this initiative.

The reach of our work continues to expand through partnership with other organisations. As a training centre of CBR Forum, we completed our last year of training of CBR workers of eight partner NGOs in Tiruvallur district of Tamil Nadu. The advocacy efforts and achievements of the federation promoted by these partners have been significant. Training of partner NGOs in Kalaburgi District of Karnataka continues.

On the financial front, ADD India has done well during the year, finding adequate fund for programme and management cost. On fundraising, online donation platforms were made available during the year, bringing in generous donations from individuals from across the world. This, along with the generous support of our partners of many years, gives us the courage and conviction to take our mission forward.

DIRECT COMMUNITY ENGAGEMENT IN KARNATAKA AND TAMIL NADU

WORK WITH CHILDREN

ADD India conducted a range of activities for the rehabilitation needs and inclusion of children with disabilities in rural areas. Through these activities ADD India reached over 200 children in Tamil Nadu and about 150 children in Karnataka. The work has been carried out in the blocks of Kunandarkoil, Gandharvakottai and Viralimalai of Pudukottai district, Tamil Nadu; and in Siddlaghatta Block, Chikkaballapur district, Karnataka.

THERAPY SUPPORT

The rehabilitation work this year introduced an arts based intervention programme, in addition to physiotherapy, to children with disabilities.

A CREATIVE APPROACH TO THERAPY

Arts-Based Therapy (ABT) uses art forms (e.g. drawing, painting, clay modelling, dancing etc.) to help the person/child to communicate and relate to others. It is also a healing process that helps persons with physical, mental and emotional disorders.

In an interview Ms. Pallavi Chander a Bangalore-based arts-based therapy practitioner and our resource person for this program, shares some insights.



Pallavi in a workshop with children

Pallavi, can you describe how you employ arts based therapy in your engagement with ADD India and how does your work help support children with disabilities?

The Arts therapy project equips the field workers from the Disabled People's Organisation (DPO) with arts-based therapy techniques, so they use these skills with Children with Disabilities (CWD) in the field. The project was conceptualised after conducting introductory sessions with the children and ADD India staff. The interaction also helped in gathering inputs from the staff and parents. Based on this, we conceptualized two aims –

- Equip the staff with arts-based therapy techniques.
- Integrate therapeutic goals with other therapies (e.g. physiotherapy) to complement the process.

What is the best thing about your work with ADD India?

Working with the staff has been the most rewarding. I had my moment of awe when I accompanied the staff during their field visits. It was beautiful to watch the staff use the arts therapeutically with the children at their homes, use local materials, transform their homes into a play-space and also have their parents involved in the process.

"Meghana is eleven now. We did not send her to school because she could not walk and it was difficult to carry her everyday. Changes have been very positive after we started physiotherapy and arts-based therapy. Earlier she used to drool a lot - we used three towel wipes in a day. After arts-based intervention her drooling has reduced greatly. Both therapies are helping her very much. Her mobility is improving - she is now able to walk to school with others!"

- **Gangamma, Grandmother of Meghana**



Meghana blowing a whistle

Therapy type	Number of children	
	Tamil Nadu	Karnataka
Physiotherapy	95	20
Art based intervention	45	5

Camps for children with disabilities

Camp type	Number of children attended	
	Tamil Nadu	Karnataka
Summer camp	69	55
Skill development camp	45	5



Summer camp in Siddlaghatta, Karnataka



Summer camp in Keeranur, Tamil Nadu



Eye camp in Siddlaghatta, Karnataka



Jayalakshmi helping Sathya in an arts based activity

"I have two daughters. Sathya is the younger one. We tried every possible means to help her cope with her disability. Over the last 4-5 months, we have been trying arts based activities with Sathya. Feeding her is now less of a challenge. She was very undernourished before - now I'm happy to see the bangles rest on her wrists. Now she communicates non-verbally (for e.g. nodding her head), and I eagerly wait for the day that she will speak."

- **Jayalakshmi, Sathya's mother**

"I work with Sathya four times in a month on improving her fine and gross motor skills. Sathya's visibly happy when we use arts! All families of the children I work with are very receptive - the ingredients are affordable, it's non-threatening and children are moving closer to their therapeutic goals through what looks like play."

- **Surya, CBR Worker**

LIBRARY BOOKS FOR SCHOOLS

To offer students more opportunities to practice reading and develop language proficiency, books of interest have been donated to libraries in government schools. This year ADD India donated books to two school libraries each in Tamil Nadu and in Karnataka.

Following the exposure visit of ADD India's Tamil Nadu partners to Sadhana, Odisha in November 2016 to understand the Home-based therapy methods, this year we have started to develop tools for home-based rehabilitation in Tiruvallur district.



Speech and hearing impairment assessment camps

State	No. of children participated	Held in collaboration with
Tamil Nadu (Keeranur)	100	Holy Cross Service Society
Karnataka (Siddlaghatta)	89	Dr. Pranesh, Mahavir Jain Hospital

Visual impairment assessment camps

Tamil Nadu (held in collaboration with Aravind Hospitals, Madurai)	Number of participants	918
	Number of persons underwent cataract surgery	375
	Number of persons received spectacles	105
Karnataka (held in collaboration with Dr. Anand, IAR India)	Number of children participated	31

WORK WITH WOMEN

In addition to providing regular forums, ADD India expanded its work this year to include training programs to improve the livelihood capabilities of women with disabilities.

SOWING THE SEEDS FOR COLLECTIVE POWER

The key constituents for a sustainable livelihood program are engaging in work that values a person's dignity, offers stability, adheres to ethical practices, recognises the contribution of the person and most importantly brings an income.

Palm leaf craft

In September last year, the Palm leaf craft livelihood project was inaugurated in Keeranur with a 3 month skill development training by Ms. Gulzar from **SHARE**, a Vellore-based NGO. Between September 2017 and March 2018, in addition to receiving training and making the products, the women acquired a work space. The group members take on different responsibilities like sourcing raw materials, quality control, managing accounts and marketing. Currently, they sell their products at the weekly rural markets that happen locally.



Ms. Gulzar imparting training as part of the Palm leaf craft livelihood project

In December last year they sold their products at a gated community in Bangalore and earned an income of over Rs.8000. The group is working on developing a strategy for promoting their products.

Ari embroidery

In August 2017, a training program on Ari Embroidery using silk was inaugurated in Siddlaghatta, Karnataka.

Skill training in this intricate form of embroidery was given by Mr. Kareem and Mr. Rizwan from Nelamangala. Between August 2017 and March 2018, the group was able to collectively produce around 50 designs, which were then used in the making of handbags. The group's marketing efforts are yet to take a more concrete shape. At present they are working on connecting with local tailors to create a demand for their products.

Livelihood training type	No. of women	Value of sales in 2017-18
Tamil Nadu – Palm leaf craft training and enterprise	20	12000
Karnataka – Ari embroidery training and enterprise	22	-



Mr. Kareem training the women in Ari embroidery

"The embroidery training was very useful. It helped me discover that I am a fast learner. I have also picked up other skills alongside - for instance, I now use Google to find designs for my work. I also speak up more freely. We have challenges in keeping the group together, but with ADD India's support I'm sure we can overcome it."

- **Amrita, DPO Member, Siddlaghatta**



"I completed class 12 last year and was intending to work in a garments factory. I'm grateful I chose to avail this opportunity from ADD India instead. My family is happy, my father especially, to see how articulate and confident I sound now. This job is also broadening my horizons. I'd never been on a train until our trip to Bangalore to sell our products - now I feel like I'm ready for newer positive experiences!"

- **Muthulakshmi, Sadhana Member, Keeranur** (seen second from left in the photo from the Bangalore Sale)



Awareness on preventive measures

To address lack of awareness of many women in rural India on the importance of preventing birth defects that lead to disabilities, ATDDT has been organising sessions for pregnant women. In 2017-18, 296 women were reached through 48 sessions.

Mahila meetings

In order to offer women with disabilities a platform to share their experiences and build their potential, ADD India has been organizing a series of Mahila meetings in Tamil Nadu and Karnataka. In addition to financial literacy and the effective utilization of disability schemes, the meetings in Siddlaghatta, Karnataka also elucidated on topics, such as seeking treatment for mental health problems.



Mahila meeting at Siddlaghatta

In Tamil Nadu, ATDDT has also been inviting accomplished women as resource persons to address the women's groups. About 60 women attended these sessions sharing their experiences and clarifying their doubts with the experts. In February Ms. Rathabai, Professor and a visually impaired person, spoke on the challenges faced by women with disabilities. In March Advocate Chitra addressed women with disabilities on domestic violence and related issues.



Awareness programme for pregnant women

WORK WITH DISABLED PEOPLES ORGANISATIONS (DPOs)

PROMOTING INCLUSION

In conversation with Mr. Poundurai, head of the Annai Theresa Disabled Development Trust (ATDDT).



Mr. Poundurai, pictured here with his family (a file photo)

1. Tell us about your journey from an employee at ADD India to leader of a federation and a well-respected figure in the local disability rights space.

My life would have taken on a completely different mode if not for ADD India. In 2005, I was in my village making wire chairs for a living, when a worker of ADD India visited us. Soon I joined them. In 2006, we formed the federation and I was chosen as President. In 2010, we registered as a Trust. We now have nine staff and 1 coordinator working. Our work reaches over 3500 people with disabilities through 203 DP)s across three blocks in Pudukottai District.

2. What is your take on advocacy?

Any effort that is geared towards getting equal rights, equal opportunity and equal participation is advocacy to me. Advocacy sometimes can be at the micro level, advocating for the rights of just one individual. For example, through our federation we helped one girl with vision impairment get a scribe for her Board exams of Class X. She then went on to get a Masters' degree.

3. You have initiated a number of projects that focus on community outreach. How do you think this has helped change the community's approach to disability over the years?

We have keenly pursued activities in three areas that offer us many opportunities for social engagement: (i) Awareness for prevention of disability; (ii) We organise eye camps; (iii) We have also started to celebrate World Disability Day on a grand scale. We are now agents of change. Reaching out to the larger population has not only improved our visibility but it has also amplified our voices in society.



Eye camp at Viralimalai in collaboration with Arvind Eye Hospital

4. How does the future lay out for ATDDT and how do you see your engagement with ADD India evolve as you move forward?

In the near future, we aspire to set up a centre where we can offer training, have our office, and set up a day care center for children with intellectual disabilities. We have come this far only because of the support from ADD India. We are still learning the ropes of fundraising and can use all the support that's available in being pointed to the right resources.

5. What do you think it would take for an individual with disability living in a rural area with limited access to resources, to be what you are today?

I would say instil the belief in yourself that you can do it. Confidence and perseverance is all it takes. It does not matter if you are able or disabled; it does not matter if you have the resources or not; the moment you decide to get up and resolutely move forward, the path will appear.

FORMATION OF DPOs

As in previous years, ADD India's work in initiating collective efforts by promoting sanghas or DPOs in rural areas continues to remain robust. During the year 2017-18, 204 DPOs were formed in Tamil Nadu by ATDDT federation and eight DPOs were formed in Siddlaghatta by ADD India field staff.

ACCESSING GOVT. SCHEMES AND ENTITLEMENTS

Focus is on getting the benefits Persons with Disabilities are entitled to through raising awareness and offering guidance that makes the process of availing them easier. Disability certificates, national ID cards, scholarships and free mobility aids are among the various entitlements that Persons with Disabilities have been able to avail through facilitation by their DPO and ADD India field staff.

The table below shows list of schemes and benefits accessed- a conservative estimate of the value of the benefits that have reached the people.

Schemes and Benefits	Tamil Nadu	Karnataka	Estimated value (Rs.)
National ID cards/ Disability certificates / Welfare card	242	95	-
Bus pass	38	26	-
Scholarship		24	64,000
Aids and appliances	31	38	92,000
Tricycles and wheelchairs	7	69	2,41,500
Scooty	4	-	2,00,000
Corrective surgery for children	-	15	-
Identification and referrals for mental illness	-	86	-
Tailoring machine/livelihood support	17	106	3,30,000
Maintenance allowance	26	23	27,600
Total number of people benefited directly	365	482	9,55,100



The federation ATDDT in Tamil Nadu, reviewed their work and added the component of fundraising for their work. They raised funds from local donors to the tune of Rs.74,125 in cash and Rs.1,08,060 in kind, for the celebration of the World Disability Day.

Seen on the photo is the District Collector of Pudukkottai, visiting the Palm leaf craft stall at the World Disability Day event in December 2017.

BUILDING CAPACITY

To reach out to more persons with disability, ADD India works in partnership with NGOs based in rural areas and who have good rapport with the local community. In such partnerships, the staff of the local NGO are trained to work on disability issues.

CBR FORUM PARTNERS IN TIRUVALLUR, TAMIL NADU

ADD India is a training organisation in south India for CBR Forum. Through this it builds the capacity of the CBR workers of eight NGOs in Tiruvallur district, Tamil Nadu and to six NGOs in Kalaburgi district, Karnataka.

“Training by ADD India shifted our perspective from working **for** people with disabilities to working **with** people with disabilities. Instead of operating from a view of sympathy, we began to see ourselves as change agents. Our DPO members have begun to take causes into their hands. Some months back two women with disabilities, who are a part of our DPO, rescued a mentally ill woman from the streets. When nobody was coming forward to help, they notified the police, got an order from the court and admitted her at the Kilpauk hospital. The woman is now rehabilitated and back with her family. This is just one instance.”

- *Susairaj, Coordinator, Jeeva Jyoti*



“There was a time in my life when I didn't feel valued at all. I remember the first time ADD India visited us, I was so diffident that I tried to hide myself in a chicken coop. I have come a long way since then and ADD India has been a driving force in this journey. We now have a federation and with every passing year our advocacy efforts to support persons with disabilities is growing stronger. Our efforts have ensured that Tiruvallur Collectorate now has a special grievance meeting for persons with disabilities and they have employed a full time sign language interpreter!”

Our endeavour to make Tiruvallur railway station disabled friendly has also been very successful. With a budget of over fourteen crores, the government has now provided wheelchairs, built a permanent ramp and constructed toilets that are easily accessible for Persons with Disabilities. ADD India's support and guidance has not only helped us lead lives of dignity, it has also capacitated us to become unwavering advocates for the rights of the disabled!”

- *Livingston, President, Vasantham Federation, Tiruvallur*

CBR FORUM PARTNERS IN KALABURGI, KARNATAKA

The partner organisations in Kalaburgi reach out to about 4000 persons with disabilities through their CBR workers. The emphasis on the training given to the CBR workers here is on facilitation of DPO meetings and building leadership in the DPOs. Initially the focus of these DPO meetings is members' access to their entitlements such as ID cards and bus pass for local travel. As these basic needs are fulfilled, DPOs begin to discuss the rehabilitation needs of their members.



Staff training in progress at partner organisation Seva Sangama



DPO training in Gulbarga

CSI REHABILITATION CENTRE, Kodaikanal, Dindigul district, Tamil Nadu

ADD India has supported the capacity building programs of CSI Rehabilitation Centre, Kodaikanal, Tamil Nadu which runs a full-fledged community based programme in the villages of Kodaikanal. ADD India trained the members of the DPOs to form a federation, a parent's association for children with disabilities and a group of women with disabilities. The training encouraged the federation to take up the responsibility of organising an event for World Disability Day entirely by themselves.



World Disability Day organised in Kodaikanal

BETHANY SANJEEVINI KENDRA, Guledgudda, Bagalkote district, Karnataka

Training was on capacity building of their staff and formation of DPOs. The programme reaches out to 19 villages in Guledgudda taluk where a DPO has been formed in every village.

PRERANA INCLUSIVE EDUCATION CENTER (A project of the National Bengal Council for Disabled), Siligudi, West Bengal

A 15 day field support program was conducted on invitation by Prerana IEC in Siligudi in July 2017. During this period, ADD India facilitated practical training on data collection and offered Anganwadi workers training on disabilities.

BRIDGING THE DIGITAL DIVIDE

Computers and the use of internet has increasingly become a requirement in the modern day workplace. ADD India as an implementing partner for NASSCOM Foundation has set up a Digital Learning Mission training centre at Siddlaghatta, Karnataka. The programme has a target to train 500 Persons with Disabilities in one year.

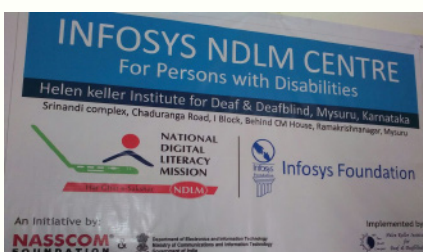
"I had no experience of working with persons with disabilities when I attended the interview with ADD India. I had just completed engineering and though I had good skills with technology, I was daunted by the idea of imparting these skills to a person with disability. Ten months down the line, I can only say I find this job more than fulfilling. Our learners come with diverse needs and we have to be creative in how we customise our instruction. E.g. for those who have difficulty in typing, we teach them to use Google's voice search feature.



The first day or two of our training is often devoted to placating the fears. I'm proud to say we have trained around 91 people with disabilities so far and the skills we have imparted are all very relevant to their needs - for instance, some of them now look up everyday produce rates on the agricultural marketing site, some use the internet to check their Aadhar status, etc.

To me, the greatest reward of this program is that it breaks barriers in digital accessibility and introduces each one of our learners to a world filled with possibilities!"

- **Bhavani, Trainer, NDLM Centre, Siddlaghatta**



DLM Training centre at Siddlaghatta, Karnataka

In addition to enabling all members to use internet technologies with greater ease, the training has diminished digital divide and opened up a world of information, entertainment and communication. Many of the participants report to using the internet now for job searches, ticket booking, shopping and finding study materials for higher education.

Spanning 20 hours, the training offered at the Digital Learning Mission (DLM) centre places emphasis on teaching people to leverage the Internet to seek information and avail online services.



DLM Training at Sadali, Karnataka

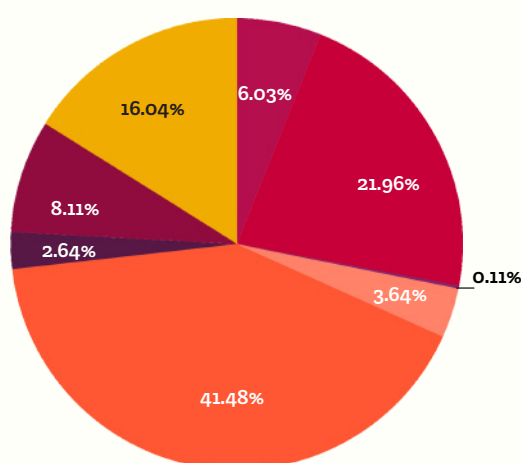
FINANCES

ADD INDIA- Abridged balance sheet as on 31st March'2018

LIABILITIES	2018		2017		ASSETS	2018		2017	
	Rs. in Lakhs	%	Rs. in Lakhs	%		Rs. in Lakhs	%	Rs. in Lakhs	%
Funds	160.67	99.84	155.80	99.84	Fixed Assets	3.80	2.36	4.27	2.74
Sundry Creditors	0.25	0.16	0.25	0.16	Current Assets and Advances	157.12	97.64	151.78	97.26
TOTAL	160.92	100	156.05	100	TOTAL	160.92	100	156.05	100

Abridged Income and Expenditure Account for the Year ended 31st March' 2018

EXPENDITURE	2018		2017		INCOME	2018		2017	
	Rs. in Lakhs	%	Rs. in Lakhs	%		Rs. in Lakhs	%	Rs. in Lakhs	%
Personnel Cost	29.97	47.53	26.15	52.40	Grants received	31.62	50.15	28.19	56.49
Programme Cost	17.92	28.42	18.43	36.93	Donations/ Others	14.60	23.16	10.74	21.52
Management Cost	4.23	6.71	4.72	9.46	Interest from Banks.	16.83	26.69	8.07	16.17
Depreciation	0.47	0.75	0.60	1.20					
Excess of Income over Expenditure	10.46	16.60			Excess of Expenditure Over Income		-	2.90	5.81
TOTAL	63.05	100	49.90	100	TOTAL	63.05	100	49.90	100



PROGRAMME WISE EXPENDITURE		2017-18	
		Rs. In Lakhs	%
Programmes for children with disabilities		3.14	6.03
Programmes for women with disabilities, strengthening of DPOs		11.44	21.96
Capacity Building of field staff of partner organizations		0.06	0.11
Digital Literacy Programme		1.90	3.64
Programme delivery		21.61	41.48
Monitoring, meetings, Reviews & Consultancy fee		1.38	2.64
Management and Administration		4.22	8.11
Personnel cost for admin and Mgmt		8.36	16.04
TOTAL		52.11	100

SALARIES PLUS ALL BENEFITS	MEN	WOMEN	TOTAL
10-15,000	0	1	1
15-25,000	1	1	2
25-40,000	3	0	3
Above 40,000	0	1	1
TOTAL	4	3	7

Highest salary Rs.60,000/- to Executive Director and Lowest salary Rs.10,035/- to Office Assistant

Our Statutory Auditors

M/s Rajagopal & Badrinarayanan- Chartered

Accountants

151, First Floor, 2nd Main Road,
Vyalikaval, Bangalore - 560003

Our Bankers

SBI, Overseas Branch, St Mark's road,

Bangalore - 560001

SBI, Banashankari 2nd Stage,

Bangalore - 560070

MANAGEMENT AND GOVERNANCE

MANAGEMENT

The activities are carried out by a core team of seven led by the Executive Director. In addition, 9 CBR workers in Tamil Nadu and 3 CBR workers at the federation level are supported by ADD India. Altogether a total of 20 persons are actively engaged in the work. The Senior Management Team consisting of Executive Director, Senior Programme Coordinators and Finance Officer, ensures that programme management and implementation is smooth.

FCRA, Income Tax related matters and all statutory requirements were completed on time.

GOVERNANCE

The Governing body of ADD India met three times during the year to assess the progress in work. The Annual General Body meeting was held on August 19, 2017.

The members of the Governing Body are:

B. Venkatesh	Hon. President (Member from Aug 11, 2018)
R. Ramachandran	Hon. Treasurer
Gururaghavendra C E	Hon. Secretary
Dr. Nandini Ghosh	Member (Elected as President on Aug 11, 2018)
Pravakar Sahoo	Member
Dr. Lalita Bhatti	Member
K.R. Meenakshi	Member (Term ended as on Aug 11, 2018)

New members

Shivani Gupta	Member (Elected on Aug 11, 2018)
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AN APPEAL

How your donation for the year 2017-18 made a difference and who benefited



2018-19

Our activities of 2018-19 require funds of up to **Rs. 63,00,000.**

Of this, we have already raised **Rs. 48,00,000.**

We need **Rs. 15,00,000** through your generous contribution to fulfil our target for the year.

Your donation in will be used to reach out to persons with disabilities in rural areas of Tamil Nadu and Karnataka in the following activities:

Comprehensive rehabilitation plan for **350** children with disabilities including physiotherapy, art therapy, assessment camps, summer camps, skill development camps and books for libraries.
Rs.10,00,000

Programmes for **100** women with disabilities including training support to **40** women to successfully run their group enterprise.
Rs. 2,00,000

Assisting **1000** persons with disabilities in accessing government schemes and benefits.

Rs. 3,00,000

All donations get 50% tax exemption under Section 80G of the Income Tax Act.

Information for donations from OUTSIDE India:
State Bank of India, Overseas Branch, Bangalore
Account number: 10605521036
IFSC: SBIN0006861
SWIFT: SBININBB112

Information for donations from WITHIN India:
State Bank of India, BSK 2nd Stage, Bangalore
Account number: 10031212325
IFSC: SBIN0006767

Vision

A world where all persons with disabilities enjoy their rights and are able to participate fully as they choose at every level in society.

Mission

To improve the quality of life of persons with disabilities by their inclusion and participation in the community and in the development process.

Strategy

To use CBR as a tool to ensure that persons with disabilities are included in all development schemes and programmes by working at the policy and procedural level.

To work with federations of persons with disabilities by facilitating and strengthening their capacity to advocate for their inclusion in society in all development activities.

In partnership with other organisations by training their workers to undertake disability work with an inclusive approach and later supporting them in the field to implement programmes.

By raising awareness in the community about disability and related issues to bring about a positive change in attitude towards persons with disabilities.



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